



U.A. LOCAL 401



SEPTEMBER 2023 NEWSLETTER



MEMBERSHIP

MEETING

KINGSTON UNION HALL

Tuesday
September 19,
2023

Time: 7:00pm

NOTE: New Start
Time

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Condolences

It is with great regret that I inform you of the unfortunate passing of Sister Brooke Nichol. Our sincere condolences go out to her family and friends.

Business Manager's Report

Greetings Brothers and Sisters,

As a busy summer winds down some projects have wrapped up and others are slowly starting. We are looking forward to the 2024 season as we see many projects long awaited will start and many opportunities for our Local 401 members to take some great calls.

Last month I spoke on the hard work and many considerations our Health and Welfare Trustees have had to consider and act on. They have continued with several meetings since that newsletter and completed our RFP process with presentations from three Administrators. The committee is still considering if a change is needed. The Trustees received pricing estimates to increase coverages on optical and dental. As of September 1st, 2023, eye examinations will be covered up to \$100.00 up from the current \$50.00 and Eyeglasses will be covered to a max of \$450.00 every two years up from \$350.00 every two years. Dental Cleanings currently every 9 months will be available to be covered every 6 months as of September 1st, 2023, as well. The Trustees took a hard and prudent look at what could be done at our current contribution levels, and this was the best possible increases left we could add at this time. I want you all to understand that this dedicated group of Trustees have really worked hard to find the best increases at the best value for all of us. Local 401 thanks them for their good responsible decision making. I Look forward to some of the other items they will consider in the coming months as well.

The Pension Trustees have arranged for retirement seminars to be held in each of our facilities this fall. Invitations have been sent first to members 55 or older and will be sent in our mid year statements to everyone else to book on a first come basis. Those statements will be mailed close to the end of the month. Many extra meetings have been attended by this group of Trustees as well. We've had presentations from several investment firms and made some very informed and safe decisions that has leveraged the fund in a better position to see our members get better returns going forward than we have in the past. The merger of the two former local's funds have given us enough size to access funds to invest in that were just not available to the previous groups. There are some new options for retiring members going forward that will also come to you with your mid year statements.

September is a busy month for your officers with meetings across North America. Please be understanding as those meetings make it difficult to get back as fast as we normally do during this month. Staff will of course still be available for your needs.

On a last but most certainly not least note, we have had some members struggling and some have not always made it to better times. If you know a brother or sister struggling with mental health, drugs or substances, or other issues, please try to encourage them to seek assistance either with us or another provider. We are here and we want to help.

Fraternally,
John Graham



Assistant Business Manager's Report

Brothers and Sisters,

I hope everyone had an enjoyable summer vacation and the kids have returned to school safely.

Work in the ICI sector will continue to slow a bit with only a few dispatches going out to ICI projects in the area. We are anticipating hiring at Darlington in the fall with approximately 40-60 members required in total from September to December. Other contractors will probably be hiring in January for an upcoming Unit 2 outage and Unit 4 turbine work.

I have had a few members inquire on how to go about challenging their Steamfitter or Plumber Certificate of Qualification after they have achieved Journeyman status in another skilled trade.

If you have completed over 9000 hours as a Journeyman in your trade then you can contact Robin in the training department to request an application package to be created for you.

Plans are underway for a Children's Christmas party in the Central Area. Details will follow in October's Newsletter.

Fraternally,
Ray Drinkwalter



Apprenticeship Training

Trade School offers have been sent out for Fall classes from the Ministry. Be sure to check your emails and to register right away to reserve a seat. Invites for Apprentice courses held at the hall will be sent out in the next week or two. Make sure to check your spam and/or Junk folders and respond to the email to confirm your seat ASAP. Please do not wait for the staff to send out second notices. Apprentice courses are mandatory so prepare to attend this fall or early winter.

You are now able to access your training certificates on the member's portal of the website. If you complete a certification off site, please send your certificate to Robin in order to get it uploaded to the website.

For All training inquiries, and to sign up for courses, please contact Robin in the Training Department at 1-800-263-8027/905-623-1666 or by email at robin@ualocal401.ca.

Please refer to the feature on page 3 of this newsletter, it will show you the dates you completed your Worker Ready Training and information on when the certifications will expire.

Please note that **ONLY** the **CCOHS WHMIS 2015** course will be reimbursed.

http://www.ccohs.ca/products/courses/whmis_workers/

Send the certificate and receipt to robin@ualocal401.ca



UPDATE YOUR CONTACT INFO

Please make sure the Union Hall has your current address, email and phone number(s).

e-Transfer

payments@ualocal401.ca

*** be sure to send your name and password to the same email address.**

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call

1-855-299-0028

www.skilledtradesontario.ca



SICK & DISTRESSED COMMITTEE

We request any member (or member's family) to contact the Union Office if you become ill or injured.

MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **August 31, 2023**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer

***** Above are your hours reported from your contractor.**
 See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name:

WHMIS:

(WHMIS expires 1 year after the date above)

Working at Heights:

(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:

(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

UNION DUES
 Your union dues are currently paid through to the end of:
 (this includes payments received on or before)
August 31, 2023

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.



LOCAL 401 RETIREE'S LUNCHEON

This year's retiree's luncheon will be held on **Wednesday October 18th, 2023, 11:30am—2:30pm** at the Travelodge Hotel LaSalle in Kingston. (2360 Princess Street, Kingston). All Local 401 Retired members are welcome! Please RSVP to Danielle (613-547-1153) or by email, danielle@ualocal401.ca no later than **October 2nd, 2023**.

UA LOCAL 401 ANNUAL CHILDREN'S CHRISTMAS PARTY

The Children's Christmas Party is planned for **Saturday December 9th, 2023** at Limestone Lanes (830 Gardiners Road, Kingston). Join us from 12:00pm – 4:00pm for Bowling, Lunch and Gifts. **Please RSVP to Danielle no later than Friday November 3rd, 2023 with your child's name, gender and age.**
 Call: 613-547-1153 x2 or email danielle@ualocal401.ca

Out-of-Work Telephone Registration System

During the month of **August 2023** you registered on the Out-of-Work list, as shown below:



Date	Confirmation #	Trade List

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 4th—Labour Day. Offices are Closed.
- 6th—JATC Meeting—Bowmanville Hall.
- 13th—E-Board Meeting.
- 19th—Membership Meeting—Kingston Hall.
- 22nd—Awards Night.

SEPTEMBER 2023

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4 	5	6 	7	8	9
10	11	12	13 	14	15	16
17	18	19 	20	21	22 	23
24	25	26	27	28	29	30

U.A. Local 401

Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7

Phone: 905-623-1666
Toll fee: 1-800-263-8027
Fax: 905-623-8735

Information line: 905-623-6462








Out-of-Work line: 888-223-2213

Web: www.ualocal401.com
E-mail: admin@ualocal401.ca

SCHEDULE OF EVENTS

- 2nd—National Day of Truth and Reconciliation—Offices are closed.
- 4th—JATC Meeting—Kingston Hall.
- 9th—Thanksgiving
- 11th—E-Board Meeting.
- 17th—Membership meeting—Bowmanville Hall.
- 18th—Retirees Luncheon
- 31—Halloween.

OCTOBER 2023

SUN	MON	TUE	WED	THU	FRI	SAT
1	2 	3	4 	5	6	7
8	9 	10	11 	12	13	14
15	16	17 	18 	19	20	21
22	23	24	25	26	27	28
29	30	31 				

Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9

Phone: 613-547-1153
Fax: 613-544-1099

Union Hall Hours
Monday to Friday
8:00 am to 4:30 pm