




MEMBERSHIP
MEETING

BOWMANVILLE
UNION HALL

Tuesday
October 20th, 2026

Time: 7:00pm

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Condolences

It is with great sadness that we share the passing of **Brother Larry Villeneuve**. Our sincere condolences go out to his family and friends.

Business Manager's Report

Dear Members of United Association Local 401,

I would like to start this month by thanking everyone who attended our recent Long Service Awards and Apprenticeship Recognition Night in Kingston. It was a great evening recognizing members for their many years of service to the United Association, as well as celebrating our apprentices who achieved their trade licences over the past year.

These events are always special because they give us an opportunity to recognize both where our Local has come from and the next generation of skilled tradespeople who will carry it forward. A good time was had by all, and I want to sincerely thank our staff who worked extremely hard behind the scenes to make the evening such a success.

Next year, we will take the event to Oshawa, and I look forward to celebrating with our members there.

Staff Changes

I also want to let the membership know that our longtime staff member Caroline Watson has accepted a new position as Executive Assistant with the Ontario Pipe Trades Council (OPTC). Caroline will finish with Local 401 at the end of October.

Caroline has given many years of dedicated service to Local 401 and our membership. On behalf of the officers, staff and entire membership, I want to thank her for everything she has done for our Local and wish her every success in her new role with the Ontario Pipe Trades Council.

At the same time, we wish Liz Laidlaw all the best as she retires from the OPTC. Liz has done a tremendous job over many years, and we thank her for her service to the Ontario Pipe Trades. We hope she enjoys a long, healthy and well-deserved retirement.

A Busy Fall for Local 401

Your officers continue to be extremely busy representing the interests of Local 401 and our members. Our schedules have been filled with meetings and Ontario Labour Relations Board dates involving everything from grievances and organizing to industry and government matters.

There is a tremendous amount happening across our jurisdiction, and your Local continues to be actively involved wherever decisions have the potential to affect our membership, our contractors and our future work opportunities.

Municipal Elections

Municipal elections are taking place across Ontario this month. I encourage every member to take the time to learn about the candidates in your community and, most importantly, get out and vote.

Two people with connections to Local 401 are candidates in our jurisdiction this year. Kirby Perkins, a current member and contractor, is running for Mayor in Front of Yonge Township. Ted McGrath, a former Local 401 member who has since been working with the United Steelworkers, is running in Ward 3 in Loyalist Township.

Local 401 supports both Kirby and Ted in their respective campaigns and wishes them well.

Quinte West Data Centre Development

We are also closely following proposed data centre developments in the Trenton/Quinte West area representing more than \$1 billion in potential industrial investment.

These projects have the potential to create significant construction hours for the skilled trades, including plumbers, steamfitters, welders and apprentices from Local 401, while bringing major industrial investment into the Quinte region.

Message continued on Pg.2.....

Business Manager's Report Continued...

There are currently concerns being raised about data centres and a proposal before Quinte West Council that could delay new digital infrastructure development while further study is undertaken. I believe legitimate questions should always be answered with facts, engineering, proper planning and regulatory oversight. At the same time, we need to ensure that misinformation or exaggerated fears do not prevent responsible industrial development and good jobs from coming to our communities.

I will be attending the Quinte West Council meeting on Wednesday, October 7 at 4:30 p.m. If you live in the area and are able to attend, I encourage you to come out, participate in the municipal process and make your voice heard regarding the importance of responsible industrial development and skilled-trades employment in the region.

Projects of this size can mean thousands of hours of work and opportunities for existing members, new apprentices and future generations of Local 401 tradespeople. We need to continue advocating for investment that creates good union construction jobs while ensuring projects meet the appropriate environmental, infrastructure and community requirements.

Fall Is Here

Finally, fall is upon us and hunting seasons are underway. I know many Local 401 members, myself included, look forward to this time of year.

To everyone heading into the bush this fall, I wish you a safe and successful hunting season. Enjoy the time with family and friends, look out for one another, and hopefully there are a few good stories to tell when everyone gets home.

As always, thank you for the work you do every day and for the pride you continue to show in UA Local 401.

Stay safe and look out for one another.

Fraternally,

John Graham

Business Manager / Financial Secretary-Treasurer

United Association Local 401



IATC Apprenticeship and Training

Trade School Offers from Skilled Trades Ontario (STO) are being sent out on a first-come, first-served basis. If you receive an offer, do not delay—confirm your seat as soon as possible.

All correspondence from STO is sent **via email only**, so be sure to check your inbox regularly to avoid missing important opportunities.



2026 Annual Christmas Smoker

This year's Annual Smoker will be held **Thursday December 17, 2026, 7:00pm** at the **Quality Inn** (33 Benson St., Kingston).

A block of rooms have been set aside until November 16, 2026. Members can contact the hotel directly at 613-546-3661, please quote Local 401 Plumbers & Pipefitter Association when booking.

Worker Ready Training

All WHMIS and Working at Heights courses are running monthly at both union halls. Please contact Robin at 905-623-1666 or robin@ualocal401.ca to book a seat in a class.

Below is the link to the Free Online Local 401 WHMIS course. Log into your account in the member's section of the UA Local 401 website and follow the link in **Green** under the "Course Transcript" Tab.



Member Assistance Program

Phone: 613-742-7962

Toll Free: 800-258-0580

Emergency Line: 613-742-5257

Email: support@tradesmap.org



If you have any changes to your contact information, please log into the member's portal on the website and update your profile. This way, all departments will be notified.

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call

1-855-299-0028

www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

We request any member (or member's family) to contact the Union Office if you become ill or injured.

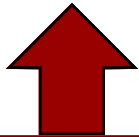
MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **September 30th, 2026**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer
SEE WEBSITE FOR DETAILS							

*** Above are your hours reported from your contractor.

See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.

UNION DUES

Your union dues are currently paid through to the end of:

SEE WEBSITE

(this includes payments received on or before)

September 30th, 2026

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name:

SEE WEBSITE FOR DETAILS

WHMIS:

(WHMIS expires 1 year after the date above)

Working at Heights:

(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:

(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

SEE WEBSITE FOR DETAILS

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

UA LOCAL 401 CENTRAL CHILDREN'S CHRISTMAS PARTY

The Central Children's Christmas Party is planned for **Saturday December 12, 2026** at **NEBS Fun World** (1300 Wilson Road North in Oshawa).

The party starts at 11:00am to 4:00pm. With food, drinks, games and an appearance by Santa.

Please RSVP no later than Friday November 6, 2026 with your child's name, age, gender and number of adults attending.

RSVP by calling the hall or via the Social website local401.wixsite.com

UA LOCAL 401 EASTERN CHILDREN'S CHRISTMAS PARTY

The Eastern Children's Christmas Party is planned for **Sunday December 6th, 2026** at **Xtreme Trampoline Park** (3-1525 Robinson Crt., Kingston)

Join us from 12:00pm – 4:30pm for fun, gifts and food.

NOTE: Waivers must be signed ahead of the event, staff will provide link when member RSVP's.

Please RSVP to Danielle or Cynthia no later than Friday November 6th, 2026 with your child's name, gender and age.

Call: 613-547-1153 x 1 or 2

email danielle@ualocal401.ca or cynthia@ualocal401.ca



Out-of-Work Telephone Registration System

During the month of **September 2026** you registered on the Out-of-Work list, as shown below:

Date	Confirmation #	Trade List
SEE WEBSITE FOR DETAILS		

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 6th—Retiree's Luncheon.
- 7th—JATC Meeting—Kingston Hall.
- 12th—Thanksgiving—Offices are Closed.
- 14th—E-Board Meeting.
- 20th—Membership Meeting—Bowmanville Hall.
- 31st—Halloween.

OCTOBER 2026

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6 	7 	8	9	10
11	12 	13	14 	15	16	17
18	19	20 	21	22	23	24
25	26	27	28	29	30	31

U.A. Local 401

Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7
Phone: 905-623-1666
Toll free: 1-800-263-8027
Fax: 905-623-8735
Information line: 905-623-6462
Out-of-Work line: 888-223-2213
Web: www.ualocal401.com



SCHEDULE OF EVENTS

- 1st—Daylight Savings Time—Clocks Go Back 1 Hour.
- 4th—JATC Meeting—Bowmanville Hall.
- 11th—E-Board Meeting.
- 11th—Remembrance Day
- 17th—Membership Meeting—Kingston Hall.

NOVEMBER 2026

SUN	MON	TUE	WED	THU	FRI	SAT
1 	2	3	4 	5	6	7
8	9	10	11 	12	13	14
15	16	17 	18	19	20	21
22	23	24	25	26	27	28
29	30					

Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9
Phone: 613-547-1153
Fax: 613-544-1099

Union Hall Hours
Monday to Thursday
8:00 am to 4:30 pm
***Friday 8:00am—12:30pm**