



U.A. LOCAL 401



OCTOBER 2025 NEWSLETTER



MEMBERSHIP MEETING

BOWMANVILLE UNION HALL

Tuesday
October 14th,
2025

Time: 7:00pm

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Condolences

It is with great regret that I inform you of the unfortunate passing of Brother Carl Brant. Our sincere condolences go out to his family and friends.

Business Manager's Report



Dear Members of United Association Local 401,

Celebrating our Membership

This past month has been a time of celebration and reflection for United Association Local 401. We came together for our Awards Night, a wonderful evening where we honoured the long service of many of our members and recognized the outstanding achievements of our new journey persons. These milestones remind us of the strength of our Local, the dedication of our tradespeople, and the pride we take in carrying our craft forward.

We also gathered for our Retiree's Dinner in Kingston, which was very well attended. It was heartening to see so many familiar faces, share stories, and show our gratitude to those who paved the way for our current and future members. The camaraderie in the room was a reminder of what it truly means to be part of the UA family.

Looking Ahead – National Progress

We are especially proud to see the Small Modular Reactor (SMR) project named by the federal government as a Nation-Building Project. This recognition underscores the vital role our trade and our members will play in Canada's future energy landscape. While it will be over a year and a half before we begin to see real numbers and boots on the ground, we are confident this site will provide a platform for our members to showcase their skills on a national level.

This is not only a significant project for our Local but also a demonstration of how the skills and training of UA members continue to be at the forefront of Canada's progress.

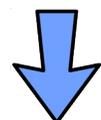
Seasonal Wishes

As we move into the fall and winter months, I want to extend my best wishes to our members heading out on moose hunts—good luck, safe travels, and enjoy your time outdoors. For those preparing for upcoming projects, we look forward to several exciting opportunities getting underway this winter that will keep our Local strong and busy.

Closing

I am proud of all we have accomplished together, and I am optimistic about the months ahead. Thank you for your hard work, your dedication, and your commitment to excellence in everything you do.

In solidarity,
John Graham



October Membership Meeting Date Change

October's Membership meeting will be held on the 2nd Tuesday of the month due to the Canadian Conference.

NEW DATE: October 14th, 2025—7:00pm Bowmanville Hall.



Assistant Business Manager's Report

Brothers and Sisters;

I hope this message finds you well and safe on the job.

As I've emphasized on multiple occasions, **jurisdiction** is critical to both our trade and our union. When you're working on a project—especially in a composite crew (i.e., a team composed of multiple trades working together)—it is essential that each trade actively performs the work that falls within its jurisdiction.

You must not step aside and allow another trade to take over tasks that belong to your scope of work, even if they're willing to do so. Doing so sets a dangerous precedent and risks undermining the jurisdiction and integrity of our trade.

Protect your work. Protect your trade!

Fraternally yours,
Ray Drinkwalter



Apprenticeship and Training

Changes are on the way!

Please pay close attention to upcoming newsletters, as there will be **important updates to the apprentice class registration process**, as well as a **mandatory Apprentice Meeting** scheduled in the near future.

As always, keep an eye on both the newsletter and your email inbox for details as they become available.

Trade School Offers from Skilled Trades Ontario (STO) are being sent out on a **first-come, first-served** basis. If you receive an offer, **do not delay—confirm your seat as soon as possible**.

All correspondence from STO is sent **via email only**, so be sure to check your inbox regularly to avoid missing important opportunities.

2025 Annual Christmas Smoker

This year's Annual Smoker will be held **Thursday December 18, 2025, 7:00pm** at the Double Tree by Hilton (1550 Princess St., Kingston). **A block of rooms have been set aside until November 17, 2025. Members can contact the hotel directly at 613-548-3605, please quote **Local 401 Plumbers & Pipefitter Association** when booking.**

Worker Ready Training

All WHMIS and Working at Heights courses are running monthly at both union halls. Please contact Robin at 905-623-1666 or robin@ualocal401.ca to book a seat in a class.

Please refer to the feature on page 3 of this newsletter, it will show you the dates you completed your Worker Ready Training and information on when the certifications will expire.

Please note that **ONLY** the **CCOHS WHMIS 2015** course will be reimbursed.

http://www.ccohs.ca/products/courses/whmis_workers/

Send the certificate and receipt to robin@ualocal401.ca



Member Assistance Program

Phone: 613-742-7962
Toll Free: 800-258-0580
Emergency Line: 613-742-5257
Email: support@tradesmap.org



Denovo Treatment Centre

*Treatment for Substance Abuse
Contact a Business Agent or Business Manager for Referral.

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call 1-855-299-0028 www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

We request any member (or member's family) to contact the Union Office if you become ill or injured.

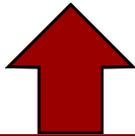
MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **September 30, 2025**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer
SEE WEBSITE FOR DETAILS							

*** Above are your hours reported from your contractor.

See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name:

SEE WEBSITE FOR DETAILS

WHMIS:

(WHMIS expires 1 year after the date above)

Working at Heights:

(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:

(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

SEE WEBSITE FOR DETAILS

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

UNION DUES
Your union dues are currently paid through to the end of: SEE WEBSITE
 (this includes payments received on or before) **September 30, 2025**

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.

UA LOCAL 401 EASTERN CHILDREN'S CHRISTMAS PARTY

The Eastern Children's Christmas Party is planned for **Saturday December 6th, 2025** at **Splitsville** (10 Bath Road, Kingston.)

Join us from 12:30pm – 4:00pm for Bowling, Arcade and Gifts.

Please RSVP to Danielle or Cynthia no later than Thursday November 6th, 2025 with your child's name, gender and age.

Call: 613-547-1153 x 1 or 2
 email danielle@ualocal401.ca or cynthia@ualocal401.ca

UA LOCAL 401 CENTRAL CHILDREN'S CHRISTMAS PARTY

The Central Children's Christmas Party is planned for Saturday **December 13, 2025** at **NEBS Fun World** (1300 Wilson Road North in Oshawa).

The party starts at 11:00am to 4:00pm.

Please RSVP no later than Friday November 6, 2025 with your child's name, age, gender and number of adults attending.

Call or email: 905-623-1666 x 1 or caroline@ualocal401.ca

Out-of-Work Telephone Registration System

During the month of **September 2025** you registered on the Out-of-Work list, as shown below:

Date	Confirmation #	Trade List
SEE WEBSITE FOR DETAILS		

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 1st—JATC Meeting—Bowmanville Hall.
- 2nd—Retiree’s Luncheon—Kingston.
- 8th—E-Board Meeting.
- 13th—Thanksgiving—Offices are closed.
- 14th—Membership Meeting—Bowmanville Hall.
- 24th—Retiree’s Seminar—Bowmanville.
- 31st—Halloween.

OCTOBER 2025

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

U.A. Local 401

Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7

Phone: 905-623-1666
Toll fee: 1-800-263-8027

Fax: 905-623-8735

Information line: 905-623-6462

Out-of-Work line: 888-223-2213

Web: www.ualocal401.com



SCHEDULE OF EVENTS

- 2nd—Turn clocks back an hour.
- 5th—JATC Meeting—Kingston Hall.
- 11th—Remembrance Day.
- 12th—E-Board Meeting.
- 18th—Membership Meeting—Kingston Hall.

NOVEMBER 2025

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24	25	26	27	28	29

Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9

Phone: 613-547-1153

Fax: 613-544-1099

Union Hall Hours
Monday to Thursday
8:00 am to 4:30 pm
***Friday 8:00am—12:30pm**