



U.A. LOCAL 401



OCTOBER 2024 NEWSLETTER



SPECIAL CALLED MEETING

RAMADA TRENTON HOTEL
99 GLEN MILLER RD., TRENTON

Tuesday
October 15th, 2024
Time: 7:00pm

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Condolences

It is with great regret that I inform you of the unfortunate passing of Brother Philip Burnfield. Our sincere condolences go out to his family and friends.

United Association Local 401 Proposed By-Laws

Introduction

United Association Local 401 proudly represents over 1,600 skilled tradesmen and tradeswomen, fostering growth and excellence in our industry since our inception.

Background

- ◆ **Growth and Expansion:** Since our charter in 2013, we have grown from 1,100 members, expanding steadily each year.
- ◆ **Sustained Excellence:** Our members have demonstrated exceptional proficiency and efficiency within the nuclear workforce, notably during the 12-year Darlington Refurbishment project.
- ◆ **Future Funding Initiatives:** The 2025-2030 contract has secured \$0.50 per hour to be allocated toward initiatives for Diversity, Equality, and Inclusion within the power sector.

Rationale for Change

To sustain and build upon our achievements, continued growth and support for our membership are essential. This requires an effective leadership structure to guide us forward.

Proposed By-Law

Be it resolved that United Association Local 401 shall establish the following leadership structure:

- ◆ **Business Manager:** One elected Business Manager to oversee union operations and strategic initiatives.
- ◆ **Business Agents:** Three elected Business Agents, to support the leadership team.
- ◆ **Business Agent Organizer:** The elected Business Manager has the authority to appoint a Business Agent Organizer for their term. This appointment may be renewed after each election or not at the Managers discretion, with the appointee being a journeyman member of Local 401.

This structure aims to enhance our leadership capabilities, ensuring we remain poised for success in addressing the needs of our growing membership.

Your support and participation in adopting this proposal are crucial as we continue to champion the interests of Local 401 and its members.

This By-law comes to the membership endorsed by the Executive Board of Local 401.

SPECIAL CALLED MEETING

Tuesday October 15th, 2024—7:00pm

Ramada Trenton Hotel

99 Glen Miller Road, Trenton ON

Business Manager's Report

Dear Members,

I hope this message finds you well. I am excited to share some highlights and important updates as we continue into the final quarter of 2024.

First and foremost, I would like to extend my heartfelt congratulations to all of our members who were honored at the recent Awards Night in Oshawa, Ontario. It was an excellent evening celebrating the incredible dedication and hard work of our members. A special shoutout goes to those recognized for their years of service and to our graduated apprentices who have achieved their Journey person status over the last year. Your commitment to excellence and the values of our union do not go unnoticed. As we move forward, I want to remind you of an important gathering on the horizon—the special called meeting in October. This will be a vital opportunity for all members to come together and discuss the new By-law proposal. I encourage everyone to attend, as I will provide thorough information and explanations regarding this proposal, which has been endorsed by our Local 401 Executive Board.

Your participation in this democratic process is crucial. Together, we can ensure that our local continues to thrive and lead within the United Association in Canada. I am looking forward to seeing your faces at the meeting and engaging in productive discussions about the future of our union.

Thank you for your ongoing commitment and support. Let's continue to build a strong future for Local 401!

In solidarity,
John Graham
Business Manager
United Association Local 401



Worker Ready Training

Reminder: All your Worker Ready certificates are accessible to you on the website in the member's portal. If you are travelling and the visiting Local requires your training certificates, you can send them directly from the website.

Check your Worker Ready expiry dates on Page 3 of this newsletter or on the website. Make sure you book in for a course **BEFORE** your tickets expire. Seats are limited.

All WHMIS and Working at Heights courses are running monthly at both union halls. Please contact Robin at 905-623-1666 or robin@ualocal401.ca to book a seat in a class.

Please refer to the feature on page 3 of this newsletter, it will show you the dates you completed your Worker Ready Training and information on when the certifications will expire.

Please note that **ONLY** the **CCOHS WHMIS 2015** course will be reimbursed.



http://www.ccohs.ca/products/courses/whmis_workers/

Send the certificate and receipt to robin@ualocal401.ca



UPDATE YOUR CONTACT INFO

Please make sure the Union Hall has your current address, email and phone number(s).

e-Transfer

payments@ualocal401.ca

*** be sure to send your name and password to the same email address.**

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call

1-855-299-0028

www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

We request any member (or member's family) to contact the Union Office if you become ill or injured.

MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **September 30, 2024**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer
SEE WEBSITE FOR DETAILS							

*** Above are your hours reported from your contractor.

See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name: SEE WEBSITE FOR DETAILS

WHMIS:
(WHMIS expires 1 year after the date above)

Working at Heights:
(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:
(MOL 4-Step has no expiry date)

OPG Security Clearance
EXPIRY DATE:
SEE WEBSITE FOR DETAILS
(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

UNION DUES
Your union dues are currently paid through to the end of:
SEE WEBSITE
(this includes payments received on or before)
September 30th, 2024

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.

UA LOCAL 401 EASTERN CHILDREN'S CHRISTMAS PARTY

The Eastern Children's Christmas Party is planned for **Sunday December 8th, 2024** at **Limestone Lanes** (830 Gardiners Road, Kingston).
Join us from 12:30pm – 4:00pm for Bowling, Lunch and Gifts.

Please RSVP to Cynthia no later than Thursday October 31st, 2024 with your child's name, gender and age.
Call: 613-547-1153 x 2 or email cynthia@ualocal401.ca

UA LOCAL 401 CENTRAL CHILDREN'S CHRISTMAS PARTY

The Central Children's Christmas Party is planned for Saturday **December 14, 2024** at **NEBS Fun World** (1300 Wilson Road North in Oshawa).
The party starts at 11:00am and includes bowling, arcade play, rides, lunch and gifts.
Please RSVP no later than Friday November 7, 2024 with your child's name, age, gender and number of adults attending.
Call or email: 905-623-1666 or caroline@ualocal401.ca

Out-of-Work Telephone Registration System

During the month of **September 2024** you registered on the Out-of-Work list, as shown below:






Date	Confirmation #	Trade List
SEE WEBSITE FOR DETAILS		

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 2nd—JATC Meeting—Kingston Hall.
- 9th—E-Board Meeting.
- 14th—Thanksgiving—offices are closed.
- 15th—SPECIAL CALLED MEETING—Ramada Hotel Trenton.
- 31st—Halloween.

OCTOBER 2024

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2 	3	4	5
6	7	8	9 	10	11	12
13	14 	15 	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31 		

U.A. Local 401





Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7
Phone: 905-623-1666
Toll fee: 1-800-263-8027
Fax: 905-623-8735
Information line: 905-623-6462
Out-of-Work line: 888-223-2213
Web: www.ualocal401.com



SCHEDULE OF EVENTS

- 6th—JATC Meeting—Bowmanville hall.
- 11th—Remembrance Day.
- 13th—E-Board Meeting.
- 19th—Membership Meeting—Kingston Hall.

NOVEMBER 2024

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6 	7	8	9
10	11 	12	13 	14	15	16
17	18	19 	20	21	22	23
24	25	26	27	28	29	30

Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9
Phone: 613-547-1153
Fax: 613-544-1099

Union Hall Hours
Monday to Thursday
8:00 am to 4:30 pm
***Friday 8:00am—12:30pm**