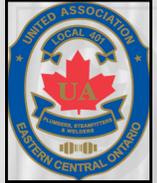




U.A. LOCAL 401



NOVEMBER 2025 NEWSLETTER



MEMBERSHIP MEETING

KINGSTON UNION HALL

Tuesday
November 18th,
2025
Time: 7:00pm

In This Edition

Business Manager's Report	1
Assistant Business Manager's Report/ Apprenticeship & Training	2
Member Information	3
Schedule of Events	4



Business Manager's Report

Dear Members of United Association Local 401,

I hope this message finds you well. I want to take a moment to update you on some significant developments and share my gratitude for your patience and support over the past few weeks.

This past month, two important resolutions sent to the Canadian UA Conference in Quebec City were successfully passed. The first emphasizes our ongoing commitment to vigilance against job site harassment, reinforcing our dedication to maintaining a safe and respectful work environment. The second resolution focuses on bridging the gap between employment and education with Native groups across the country, highlighting our efforts to foster inclusion and opportunity in our industry.

The past four weeks have been incredibly busy for all of our officers, who attended multiple key conferences—including the Provincial Building Trades Conference, the Ontario Construction Secretariat Conference, the UA Canadian Conference, and the UA Officers and Managers Conference in the United States. Your patience while we were away on these vital assignments is greatly appreciated, and I am proud of the dedication our team demonstrated in representing our local interests.

On an exciting note, our gas lab in Kingston is nearly complete, and we look forward to welcoming members there in the spring. Many new projects have started, creating ongoing opportunities, and we are currently experiencing a shortage of pipe welders in the local. This is a positive sign—work is picking up, and I am optimistic about the coming year. The outlook for our local is very promising, with growth on the horizon for next year and beyond.

As we enter the autumn season, I want to wish all of our UA families a safe and joyful holiday period. Let's continue to mentor our apprentices—they are the future of our trade—and support one another as we move forward.

Thank you for your hard work, dedication, and brotherhood. Stay safe out there, and I look forward to celebrating a successful season with all of you.

In solidarity,
John Graham

LEST WE FORGET



Assistant Business Manager’s Report

Brothers and Sisters;

Here we are in November already—it feels like summer was just yesterday! I hope everyone has had a chance to enjoy some of the nice days we’ve had this fall. Whether you hunt, fish, or simply enjoy the cooler, bug-free weather for a walk or hike, get out there and take advantage of it before the snow flies.

We’re starting to see an increase in hiring this fall, with long-term care facilities and other commercial and institutional projects picking up. We’re also seeing progress on several industrial projects we’ve been anticipating, including hiring for the Goodyear expansion, the Atura shutdown, and the ongoing BESS and Turbine projects at that site. Some small-scale hiring is also expected this month at the SMR site and the Administration Building, with the majority of hiring anticipated next year.

Looking ahead to the new year, most of the contractors at Darlington will begin hiring for the **Unit 3 Outage**, scheduled for **mid-March**.

As always, please make sure your **training certificates** are up to date, and don’t let your **OPG clearance** expire. Contact **Caroline at the office** a few months before your clearance expires to arrange for renewal.

Fraternally yours,
Ray Drinkwalter



Apprenticeship and Training

“Attending Trade School” List

NOTICE TO APPRENTICES

If you are already on the “**Out of Work**” list and are planning to attend **Trade School**, you do **NOT** need to call in again.

You only need to call the “**Out of Work**” line if you are leaving your employment to attend school. It is mandatory that all apprentices attending Trade School be on the “**Attending Trade School**” list.

Upon completion of Trade School, you are required to contact your Business Agent (BA) to obtain a dispatch back to work.

Do not return to the jobsite until you have been in touch with the union hall.

Out of Work Line: 1-888-223-2213

Please have your **union card** ready and follow the prompts.

Worker Ready Training

All WHMIS and Working at Heights courses are running monthly at both union halls. Please contact Robin at 905-623-1666 or robin@ualocal401.ca to book a seat in a class.

Please refer to the feature on page 3 of this newsletter, it will show you the dates you completed your Worker Ready Training and information on when the certifications will expire.

Please note that **ONLY** the **CCOHS WHMIS 2015** course will be reimbursed.

http://www.ccohs.ca/products/courses/whmis_workers/

Send the certificate and receipt to robin@ualocal401.ca



Member Assistance Program

Phone: 613-742-7962

Toll Free: 800-258-0580

Emergency Line: 613-742-5257

Email: support@tradesmap.org



Denovo Treatment Centre

*Treatment for Substance Abuse

Contact a **Business Agent** or **Business Manager** for Referral.

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call

1-855-299-0028

www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

We request any member (or member’s family) to contact the Union Office if you become ill or injured.

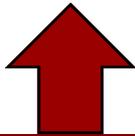
MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **October 31, 2025**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer
SEE WEBSITE FOR DETAILS							

*** Above are your hours reported from your contractor.

See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name:

SEE WEBSITE FOR DETAILS

WHMIS:

(WHMIS expires 1 year after the date above)

Working at Heights:

(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:

(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

SEE WEBSITE FOR DETAILS

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

UNION DUES
Your union dues are currently paid through to the end of:
SEE WEBSITE
 (this includes payments received on or before)
October 31, 2025

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.

UA LOCAL 401 EASTERN CHILDREN'S CHRISTMAS PARTY

The Eastern Children's Christmas Party is planned for **Saturday December 6th, 2025** at **Splitsville** (10 Bath Road, Kingston.)

Join us from 12:30pm – 4:00pm for Bowling, Arcade and Gifts.

Please RSVP to Danielle or Cynthia no later than Thursday November 6th, 2025 with your child's name, gender and age.

Call: 613-547-1153 x 1 or 2
 email danielle@ualocal401.ca or cynthia@ualocal401.ca

UA LOCAL 401 CENTRAL CHILDREN'S CHRISTMAS PARTY

The Central Children's Christmas Party is planned for Saturday **December 13, 2025** at **NEBS Fun World** (1300 Wilson Road North in Oshawa).

The party starts at 11:00am to 4:00pm.

Please RSVP no later than Friday November 6, 2025 with your child's name, age, gender and number of adults attending.

Call or email: 905-623-1666 x 1 or caroline@ualocal401.ca

Out-of-Work Telephone Registration System

During the month of **October 2025** you registered on the Out-of-Work list, as shown below:

Date	Confirmation #	Trade List
SEE WEBSITE FOR DETAILS		

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 2nd—Turn clocks back an hour.
- 5th—JATC Meeting—Kingston Hall.
- 11th—Remembrance Day.
- 12th—E-Board Meeting.
- 18th—Membership Meeting—Kingston Hall.

NOVEMBER 2025

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2 	3	4	5 ★	6	7	8
9	10	11  <i>Let's We Forget</i>	12 ★	13	14	15
16	17	18 ★	19	20	21	22
23/30	24	25	26	27	28	29

U.A. Local 401

Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7

Phone: 905-623-1666
Toll fee: 1-800-263-8027
Fax: 905-623-8735
Information line: 905-623-6462
Out-of-Work line: 888-223-2213

Web: www.ualocal401.com



SCHEDULE OF EVENTS

- 3rd—JATC Meeting—Bowmanville Hall.
- 6th—Kid's Christmas Party—Kingston.
- 10th—E-Board Meeting.
- 13th—Kid's Christmas Party—Oshawa.
- 16th—Membership Meeting—Bowmanville Hall.
- 18th—Smoker—Kingston.

DECEMBER 2025

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3 ★	4	5	6 
7	8	9	10 ★	11	12	13 
14	15	16 ★	17	18 	19	20
21	22	23	24 	25 	26 	27
28	29	30	31 			

Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9
Phone: 613-547-1153
Fax: 613-544-1099

Union Hall Hours
Monday to Thursday
8:00 am to 4:30 pm
*Friday 8:00am—12:30pm