



U.A. LOCAL 401



NOVEMBER 2024 NEWSLETTER



MEMBERSHIP MEETING

KINGSTON UNION HALL

Tuesday November 19th, 2024

Time: 7:00pm

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Condolences

It is with great regret that I inform you of the unfortunate passing of Brother David Bemma. Our sincere condolences go out to his family and friends.

Business Manager's Report

Dear Members,

As we reach the end of another month, I want to take a moment to address recent events that have deeply affected many within our community. I amongst other members witnessed and heard offensive remarks made towards marginalized groups within our membership, specifically targeting individuals of different race, ethnicity, gender, and sexual identity.

I want to extend a sincere apology to those who were hurt by these comments. These remarks do not reflect the values of our organization or the overwhelming majority of its members. We are a community built on mutual respect, solidarity, and the understanding that, as working people, we are united by our class far more than anything else.

Our commitment is to ensure that United Association Local 401 continues to represent all its members equally. We must be clear: misogyny, racism, and any form of discrimination have no place in our union. We celebrate diversity and are committed to being a safe and inclusive environment for everyone.

It's important to acknowledge that these comments came from only a few, and that the majority of our membership did not and would not express such hateful or hurtful sentiments. We are proud of the camaraderie and support that define our community, and we will work diligently to maintain and strengthen this inclusive spirit.

Moving forward, we will be implementing additional training and resources focused on diversity and inclusion to ensure everyone feels respected and valued. We welcome feedback and suggestions from all members on how we can better achieve these goals.

Thank you for your understanding and support as we navigate these challenges together.

Let us continue to stand in solidarity, embodying the ideals that truly reflect who we are as a union.

In unity,

John Graham
Business Manager/ Financial Secretary Treasure
United Association Local 401 Eastern Central Ontario

LEST WE FORGET



Assistant Business Manager's Report

Brothers and Sisters;

Here we are in November already and it seems like summer was just yesterday. I hope that you all get a chance to get outdoors and enjoy some of the nicer days that we have left. Whether you hunt, fish or just enjoy the cooler, bug free days for a walk or hike, get out there soon before the snow comes.

Hiring has been slow but steady this fall in the ICI sector. As for the EPSCA sector, there is currently a shutdown at the Atura Napanee Gas plant. Darlington is starting to see layoffs from Black & McDonald and Aecon. E.S. Fox is hiring a small number of members for the next couple weeks. After that, I do not foresee any hiring until maybe the Spring.

Local 401 is the game day sponsor for the Oshawa Generals against the Kingston Frontenacs on Sunday December 29, 2024, 6:05 PM at the Tribute Community Centre. We will be giving tickets away and the December 17 union meeting in Bowmanville so be sure to attend.

Fraternally,

Ray Drinkwalter



Apprenticeship and Training

Apprentice Trade School

The Ministry has been sending out an abundance of Trade School offers in the past couple of weeks. It is a very competitive process to get accepted into a course once it is offered. Be sure to register immediately after receiving your email to ensure you secure a seat in that class. Once you have completed Trade School then send your transcript to Robin in the training department as the school does not send them on your behalf. Credited hours and reimbursement will not be processed until you send in your transcript.

Worker Ready Training

Reminder: All your Worker Ready certificates are accessible to you on the website in the member's portal. If you travelling and the visiting Local requires your training certificates, you can send them directly from the website.

Check your Worker Ready expiry dates on Page 3 of this newsletter or on the website. Make sure you book in for a course **BEFORE** your tickets expire. Seats are limited.

All WHMIS and Working at Heights courses are running monthly at both union halls. Please contact Robin at 905-623-1666 or robin@ualocal401.ca to book a seat in a class.



**UPDATE YOUR
CONTACT INFO**

**Please make sure the
Union Hall has your
current address, email
and phone number(s).**

e-Transfer

payments@ualocal401.ca

*** be sure to send your
name and password to
the same email address.**

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call
1-855-299-0028
www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

We request any member (or member's family) to contact the Union Office if you become ill or injured.

Please refer to the feature on page 3 of this newsletter, it will show you the dates you completed your Worker Ready Training and information on when the certifications will expire.

Please note that **ONLY** the **CCOHS WHMIS 2015** course will be reimbursed.



http://www.ccohs.ca/products/courses/whmis_workers/

Send the certificate and receipt to robin@ualocal401.ca



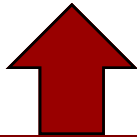
MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **October 31, 2024**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer
SEE WEBSITE FOR DETAILS							

******* Above are your hours reported from your contractor.

See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name: **SEE WEBSITE FOR DETAILS**

WHMIS:
(WHMIS expires 1 year after the date above)

Working at Heights:
(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:
(MOL 4-Step has no expiry date)

OPG Security Clearance
EXPIRY DATE:
SEE WEBSITE FOR DETAILS
(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

UNION DUES
Your union dues are currently paid through to the end of:
SEE WEBSITE
(this includes payments received on or before)
October 31st, 2024

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.

2024 Annual Christmas Smoker

This year's Annual Smoker will be held **Thursday December 19, 2024, 7:00pm** at the Quality Inn & Conference Centre in Kingston (33 Benson St. Kingston K7K 5W2).

A block of rooms have been set aside until November 21, 2024. Please quote group code VD96G1 (Plumbers & Pipefitters Association) when booking.

UA LOCAL 401 CENTRAL CHILDREN'S CHRISTMAS PARTY

The Central Children's Christmas Party is planned for Saturday **December 14, 2024** at **NEBS Fun World** (1300 Wilson Road North in Oshawa).

The party starts at 11:00am and includes arcade play, rides, lunch and gifts.
Please RSVP no later than Friday November 7, 2024 with your child's name, age, gender and number of adults attending.

Call or email: 905-623-1666 or caroline@ualocal401.ca

Out-of-Work Telephone Registration System

During the month of **October 2024** you registered on the Out-of-Work list, as shown below:





Date	Confirmation #	Trade List
SEE WEBSITE FOR DETAILS		

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 3rd—Turn the clocks back.
- 6th—JATC Meeting—Bowmanville hall.
- 11th—Remembrance Day.
- 13th—E-Board Meeting.
- 19th—Membership Meeting—Kingston Hall.

NOVEMBER 2024

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6 	7	8	9
10 	11 	12	13 	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

U.A. Local 401










Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7
Phone: 905-623-1666
Toll fee: 1-800-263-8027
Fax: 905-623-8735
Information line: 905-623-6462
Out-of-Work line: 888-223-2213
Web: www.ualocal401.com



SCHEDULE OF EVENTS

- 4th—JATC Meeting—Kingston Hall.
- 8th—Eastern Children's X-Mas Party.
- 11th—E-Board Meeting.
- 14th—Central Children's X-Mas Party.
- 17th—Membership Meeting—Bowmanville Hall.
- 19th—Smoker.

DECEMBER 2024

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4 	5	6	7
8 	9	10	11 	12	13	14 
15	16	17 	18	19 	20	21
22	23	24 	25 	26 	27	28
29	30	31 				

Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9
Phone: 613-547-1153
Fax: 613-544-1099

Union Hall Hours
Monday to Thursday
8:00 am to 4:30 pm
***Friday 8:00am—12:30pm**