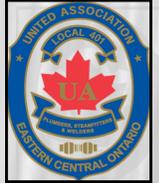




U.A. LOCAL 401



MAY 2025 NEWSLETTER



MEMBERSHIP MEETING

KINGSTON UNION HALL

**Tuesday
May 20th, 2025**

Time: 7:00pm



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Business Manager's Report

Dear Members,

I am pleased to announce that the Ontario ICI Collective Agreement offer recently presented to the membership has been ratified across the province. I want to thank each and every one of you who participated in the ratification vote. For the first time, electronic voting made it possible for members who could not attend in person to have their voices heard. The result: the agreement was accepted by 67.7% of the members across Ontario and ratified by every Local in the province.

Closer to home, we've also reached a tentative agreement on the residential sector in the Eastern area, and we are aiming to hold a vote on that settlement later this month in Kingston. The Central area negotiations are moving along well and are expected to be concluded soon after. We will keep you informed as soon as those details are finalized.

In exciting news, we are quickly approaching the National Apprentice Competition, which we are proudly hosting this June. Preparations are well underway, and we are ready to showcase the strength and skill of our union. Even more exciting is that Local 401's own Chad Moss will be competing, having won gold at Ontario Skills with a standout performance in plumbing. Chad will also be representing Ontario at the national level in Saskatchewan at the Canada Skills competition. Please join me in congratulating Chad and cheering him on as he carries the banner for Local 401.

You'll also want to take pride in what you'll see in the next issue of the United Association Journal, where Local 401 will be featured for our exceptional work in the power sector, our contributions across Eastern and Central Ontario, and the fabrication sector, along with our strong organizing efforts and continued market share success. Our collective accomplishments are being noticed, and rightly so — they are a testament to your skill, hard work, and commitment.

Lastly, I'd like to thank everyone for your patience as we've been renovating our Central Office in Bowmanville. These upgrades are about more than fresh paint — they are about protecting our members' assets and ensuring our office reflects the same professionalism and pride that you bring to every job site and shop floor.

We are very excited to have Mrs. Danielle Desgagnes back after her parental leave, please welcome her back when you get a chance.

Wishing all of you a fun, safe, and productive spring and start to summer.

In Solidarity,

John Graham

Business Manager & Financial Secretary-Treasurer
UA Local 401 – Plumbers, Steamfitters, Welders & Apprentices

UA Local 401 Apprentice Chad Moss wins the gold medal at the Skilled Trades Ontario Skills Competition in Plumbing. He will now compete at the Skills Canada Competition in Regina SK at the end of May and at the UA National Apprenticeship Competition at our Kingston hall in June 2025. Congratulations Chad!!



Assistant Business Manager's Report

Brothers and Sisters;

We had an amazing showing at the UA Hamilton Hockey Tournament this year. The Open A team fought hard and represented Local 401 very well. They had 2 ties and one loss unfortunately; they didn't make the semifinal but had an amazing showing. This is our first time they competed in the A division and they did an amazing job. Congratulations players! The Over 35 B also had a great tournament as they had 2 wins and a tie in the round robin but unfortunately lost in the semifinal to the team that won it all. I would like to thank all members who represented our Local, you did it with pride and honour and hope to see you next year. Thank you to everyone who organized and helped out during the weekend.

Fraternally yours,
Ray Drinkwalter

UA Canada National Wellness Program

website: <https://uacanada.ca/wellness>

The UA Canada National Wellness Program offers a wide range of resources to support the mental, physical, and emotional well-being of members and their families. Key services include TELUS Health One, which provides 24/7 confidential access to certified counselors for any issues you or your family may be facing. Additionally, members can connect through Togetherall, an anonymous online peer support community to connect with others who may be faced with similar challenges. These services are designed to be easily accessible, completely confidential, and available at no additional cost to ensure members receive the support they need when they need it most. To find out more about the programs available, visit: <https://uacanada.ca/wellness> or call **1-833-778-2627** to connect with someone immediately through TELUS Health One. All available 24/7.

The UA Canada National Wellness program also provides members with important benefits such as pregnancy, parental, and maternity leave benefits, ensuring comprehensive support for various life stages. To find out more and apply for these benefits, please visit: <https://uacanada.ca/wellness>

Apprenticeship and Training



2025 National Apprenticeship Competition

UA Local 401 has been awarded the 2025 National Apprenticeship Competition that will be held at the Kingston Union Hall during the week of June 9th – 12th, 2025.

The top apprentice tradespeople from across Canada in the disciplines of Steamfitting, Plumbing, Sprinkler fitting, Welding and HVAC Mechanics, will be competing for a chance to represent Canada (District 6) at the U.A. International Apprentice Skills Competition in Ann Arbor Michigan in August 2025.

Worker Ready Training

All WHMIS and Working at Heights courses are running monthly at both union halls. Please contact Robin at 905-623-1666 or robin@ualocal401.ca to book a seat in a class.

Please refer to the feature on page 3 of this newsletter, it will show you the dates you completed your Worker Ready Training and information on when the certifications will expire.

Please note that **ONLY** the **CCOHS WHMIS 2015** course will be reimbursed.

http://www.ccohs.ca/products/courses/whmis_workers/

Send the certificate and receipt to robin@ualocal401.ca



Member Assistance Program

Phone: 613-742-7962

Toll Free: 800-258-0580

Emergency Line: 613-742-5257

Email: support@tradesmap.org



Denovo Treatment Centre

*Treatment for Substance Abuse

Contact a Business Agent or Business Manager for Referral.

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please

call
 1-855-299-0028
www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

We request any member (or member's family) to contact the Union Office if you become ill or injured.

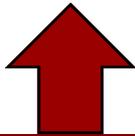
MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **April 30th, 2025**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer
SEE WEBSITE FOR DETAILS							

***** Above are your hours reported from your contractor.**

See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name:

SEE WEBSITE FOR DETAILS

WHMIS:

(WHMIS expires 1 year after the date above)

Working at Heights:

(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:

(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

SEE WEBSITE FOR DETAILS

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

UNION DUES
Your union dues are currently paid through to the end of:
SEE WEBSITE
 (this includes payments received on or before)
April 30th, 2025

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.



2025 UA Local 401 Golf Tournament

Saturday July 5th, 2025, 8:00am Shotgun Start (Registration starts at 7:30am)

Trillium Wood Golf Course - Corbyville

1281 ON-37, Corbyville ON

Fee: \$100 for Golf, Cart, Lunch and Prizes.

Please contact Caroline or Cynthia for tickets and to book your 4-some.

Caroline at the Bowmanville Hall, 905-623-1666/caroline@ualocal401.ca

Cynthia at the Kingston Hall, 613-547-1153/cynthia@ualocal401.ca

Local 401's Annual Family Picnic

Saturday June 21, 2025



West Zwicks Island Park
 10 Bay Bridge Rd. Belleville, ON
 11am-4pm

Food Truck, Bouncy Castles, Face Painting and fun for the whole family.

Out-of-Work Telephone Registration System

During the month of **April 2025** you registered on the Out-of-Work list, as shown below:

Date	Confirmation #	Trade List
SEE WEBSITE FOR DETAILS		

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 7th—JATC Meeting—Bowmanville Hall.
- 11th—Mother’s Day.
- 14th—E-Board Meeting.
- 19th—Victoria Day—Offices are closed.
- 20th—Membership Meeting—Kingston Hall.

MAY 2025

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SCHEDULE OF EVENTS

- 4th—JATC Meeting—Kingston Hall.
- 9th—12th—National Apprenticeship Competition Kingston Hall.
- 11th—E-Board Meeting.
- 15th—Father’s Day.
- 17th—Membership Meeting—Bowmanville Hall.

JUNE 2025

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
2025 National Apprenticeship Competition						
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

U.A. Local 401

Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7

Phone: 905-623-1666
Toll fee: 1-800-263-8027
Fax: 905-623-8735
Information line: 905-623-6462
Out-of-Work line: 888-223-2213

Web: www.ualocal401.com



Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9

Phone: 613-547-1153
Fax: 613-544-1099

Union Hall Hours
Monday to Thursday
8:00 am to 4:30 pm
***Friday 8:00am—12:30pm**