



U.A. LOCAL 401



MARCH 2026 NEWSLETTER



MEMBERSHIP MEETING

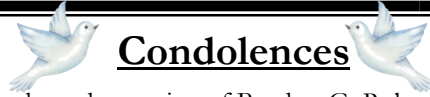
KINGSTON UNION HALL

Tuesday
March 17th, 2026

Time: 7:00pm

In This Edition

Business Manager's Report	1
Assistant Business Manager's Report/ Apprenticeship & Training	2
Member Information	3
Schedule of Events	4



Condolences

It is with great sadness that we share the passing of Brother G. Robert Stark and Brother Todd Hamilton. Our thoughts and prayers are with their families and friends during this difficult time.

Business Manager's Report

Dear Members of United Association Local 401,

As we move out of the winter months and into spring, I'm pleased to report that work across our jurisdiction remains very strong. Projects continue to start up throughout the spring season, and our contractors are staying busy in ICI, industrial, institutional, and residential sectors. It's a testament to the skill, professionalism, and reputation of UA Local 401 members that we continue to secure this level of opportunity.

With busy times comes responsibility. I encourage all members to continue representing our Local with pride, skill, and professionalism in the field. The strength of our organization is built not only on the quality of our workmanship, but also on how we treat one another and our partners on the job.

Convention Delegate Ballots – Please Vote

Ballots for Convention Delegates have been distributed, and I urge every eligible member to take the time to complete and return your ballot.

Participating in the democratic process of our Union is one of the most important responsibilities we have as members. We are fortunate to have a strong group of candidates stepping forward. I wish each of them the very best of luck. It is never easy to narrow it down to only 13 selections when so many qualified Brothers and Sisters are willing to serve.

Please ensure your ballot is returned promptly and in accordance with the instructions provided.

Looking Ahead to Spring

I sincerely hope the worst of the winter weather is behind us. After a long Ontario winter, we can all look forward to a productive and positive spring season — both on the job and at home with our families.

Spring also brings renewed energy to our projects and our membership. Let's carry that forward in a way that strengthens our Local.

A Reminder on Respect

As Business Manager, I want to remind everyone of something simple but important: please be kind to one another in the field.

An offhand word — whether intended or not — can hurt. We work in demanding environments, often under pressure, but that is never an excuse to treat a Brother or Sister with anything less than respect.

Every member of UA Local 401 deserves to be treated professionally and respectfully. Our solidarity is our strength. When we support one another, we protect not just individual dignity, but the integrity of our entire organization.

Brothers and Sisters, thank you for your continued hard work, your participation, and your commitment to UA Local 401. I am proud to serve as your Business Manager / Financial Secretary-Treasurer and proud of the work you perform every day across our jurisdiction.

Let's have a safe, productive, and respectful spring season.

In solidarity,

John Graham

Business Manager / Financial Secretary-Treasurer



Assistant Business Manager's Report

Brothers and Sisters;

As we head into the coming months, I would like to share a few updates for our membership.

Please see page 3 of the newsletter for information about upcoming UA Hockey Team practices. The UA Hamilton Hockey Tournament is scheduled for May 1–3, 2026.

If you are interested in attending practices and joining the team for the tournament, please contact the team leadership to express your interest.

I am very pleased to see the number of members running in the General Convention election. I would like to thank each of them for stepping forward to represent our union, and I wish them all the best.

I strongly encourage all members to vote. Please support the candidates you believe will best represent our membership at this convention. As mentioned in the last newsletter, it is very important to stay involved in our union. Our union is strongest when our members are engaged.

Fraternally yours,
Ray Drinkwalter



Apprenticeship and Training

With warmer weather approaching, the JATC will be increasing its schedule of evening Apprentice Courses.

As previously stated, evening Apprentice courses are **mandatory** and must be successfully completed in order to be eligible to write your Certificate of Qualification (CofQ).

Over the past 8–10 years, our apprenticeship program has nearly tripled in size. Consequently, course seats are limited and in high demand. If you decline or fail to attend a course when invited, you should expect a significant delay—potentially a year or more—before another opportunity becomes available. You will also forfeit the incentives provided by the JATC for trade school completion, including reimbursement and credited hours.

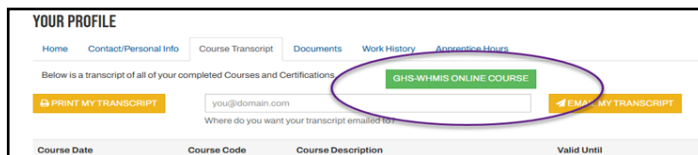
Attendance and timely participation are your responsibility. We expect all apprentices to plan accordingly and prioritize these mandatory courses and your career.

Monitor your email closely and respond within the specified timeframe to secure your seat. Failure to respond within the allotted time will result in your seat being offered to another apprentice.

Worker Ready Training

All WHMIS and Working at Heights courses are running monthly at both union halls. Please contact Robin at 905-623-1666 or robin@ualocal401.ca to book a seat in a class.

Below is the link to the Free Online Local 401 WHMIS course. Log into your account in the member's section of the UA Local 401 website and follow the link in **Green** under the "Course Transcript" Tab.



Member Assistance Program

Phone: 613-742-7962

Toll Free: 800-258-0580

Emergency Line: 613-742-5257

Email: support@tradesmap.org



Denovo Treatment Centre

*Treatment for Substance Abuse

Contact a Business Agent or Business Manager for Referral.

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call

1-855-299-0028

www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

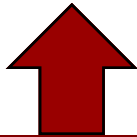
We request any member (or member's family) to contact the Union Office if you become ill or injured.

MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **February 28th 2026**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer
SEE WEBSITE FOR DETAILS							

***** Above are your hours reported from your contractor.**
 See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name:

SEE WEBSITE FOR DETAILS

WHMIS:

(WHMIS expires 1 year after the date above)

Working at Heights:

(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:

(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

SEE WEBSITE FOR DETAILS

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

UNION DUES
Your union dues are currently paid through to the end of:
SEE WEBSITE
 (this includes payments received on or before)
February 28, 2026

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.

2026 LOCAL 67 HAMILTON HOCKEY TOURNAMENT
MAY 1ST–MAY 3RD, 2026

Russell Bradley Jr. has volunteered to organize the teams this year. Please contact Russell at 905-259-4135 if you wish to be on one of the teams. We ask that all members, returning and new, contact Russell so he can make a list of all who wish to play.

Practice Times

- March 27th, 2026 - 8:00pm - Duncan McDonald Memorial Arena (Trenton)
- April 2nd, 2026 – 7:00pm - Cobourg Community Centre
- April 10th, 2026 – 7:00pm - Cobourg Community Centre
- April 17th, 2026 – 7:00pm—Del Park Arena—Oshawa
- April 24th, 2026 – 7:00pm - Cobourg Community Centre

ALL Local 401 members are welcome to attend.

***** There will be a \$15 fee per skate**

Out-of-Work Telephone Registration System

During the month of **February 2026** you registered on the Out-of-Work list, as shown below:

Date	Confirmation #	Trade List
SEE WEBSITE FOR DETAILS		

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

U.A. Local 401

Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7
Phone: 905-623-1666
Toll fee: 1-800-263-8027
Fax: 905-623-8735
Information line: 905-623-6462
Out-of-Work line: 888-223-2213
Web: www.ualocal401.com



Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9
Phone: 613-547-1153
Fax: 613-544-1099

Union Hall Hours
Monday to Thursday
8:00 am to 4:30 pm
***Friday 8:00am—12:30pm**

SCHEDULE OF EVENTS

MARCH 2026

- 4th—JATC Meeting Kingston Hall.
- 8th—Clocks go Ahead.
- 11th— E-Board Meeting.
- 17th—Membership Meeting—Kingston Hall.

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SCHEDULE OF EVENTS

APRIL 2026

- 1st—JATC Meeting Bowmanville Hall.
- 3rd—Good Friday—Offices are closed.
- 5th—Easter Sunday.
- 8th— E-Board Meeting.
- 21st—Membership Meeting—Bowmanville Hall.

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		