



U.A. LOCAL 401



JUNE 2025 NEWSLETTER



SPECIAL CALLED MEETING

**EPSCA Wage
Schedule Approval**

**BOWMANVILLE UNION
HALL**

**Tuesday
June 17th, 2025
Time: 7:00pm**

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Business Manager's Report

Brothers and Sisters,

As we move into the summer months, I want to take a moment to speak directly to you—the dedicated membership of United Association Local 401—about where we stand, the challenges we've overcome, and the pride I have in all we've achieved together.

The global economic outlook has presented considerable headwinds in recent months. Market uncertainty has caused hesitation across several of our industrial clients, delaying key projects and slowing job starts for many of our members. These economic realities are outside our control, but I want you to know that your leadership has remained active on every front, fighting to secure opportunities and protect the gains we've made.

Despite these broader challenges, we have continued to show the resilience that defines Local 401. Our Commercial and Institutional sectors have remained a stronghold, sustaining many of our members through difficult times and continuing to deliver steady job opportunities across Eastern and Central Ontario. Our market share in these sectors speaks volumes about your skill, professionalism, and reputation on the job.

I'm pleased to report that we have now reached settlements on the Residential sector agreements, and the ICI Agreements are also finalized. These contracts ensure stability and growth opportunities across our jurisdiction. Looking ahead, we will be holding a vote this month in Bowmanville regarding the wage schedule for the EPSCA agreement—an important matter where your voice will once again shape our path forward.

We are also back at the bargaining table with our Pipeline Distribution contractors. Although talks broke down earlier this year over monetary issues, we are now in active negotiations and remain committed to securing a fair and respectful agreement.

Another major highlight for our Local is the incredible honour of hosting the 2025 National U.A. Canada Apprentice Competition at the Bradley L. Hill Training Centre in Kingston. It's a proud moment for Local 401 to welcome competitors, instructors, industry partners, and guests from across the country. This event is a testament to our training excellence and the national respect we've earned.

Finally, I'm excited to share that the upcoming edition of the U.A. Journal will feature Local 401. It comes at a perfect time to celebrate and reflect on the outstanding work you have all done over the past decade. From journeypersons to apprentices, job stewards to instructors—every one of you has contributed to making Local 401 what it is today. I'm proud to be part of this Local, and proud to lead such an exceptional group of tradespeople.

Wishing each of you and your families a safe, enjoyable, and productive summer.

In Solidarity,

John Graham

Business Manager & Financial Secretary-Treasurer
UA Local 401 – Plumbers, Steamfitters, Welders & Apprentices

Assistant Business Manager's Report

Brothers and Sisters;

We are proud to congratulate Chad Moss on his outstanding achievements in recent competitions. Chad won the Skills Trade Ontario Apprentice Competition held on May 6 & 7 in Toronto. Following that, he placed an impressive 3rd at the Skills Canada Apprentice Competition from May 29-30, 2025 in Saskatchewan. We wish Chad the best of luck as he competes next at the UA Canada National Apprentice Competition, taking place June 9-12, 2025 in Kingston. Chad has represented our local with great skill and dedication — congratulations, Chad!

Additionally, we want to celebrate our softball team for winning the B Championship at the MAP Building Trades Softball Tournament. Despite challenging weather conditions, the team showed incredible spirit and proudly represented our local. Great job, team — we're already looking forward to next year!

Fraternally yours,
Ray Drinkwalter



Apprenticeship and Training

Congratulations to Local 401 Apprentice Chad Moss!

We are proud to announce that Chad Moss, an apprentice with Local 401, was awarded the **Bronze Medal** at the Canadian Skilled Trades Competition held in Regina this past week. Chad faced tough competition, including many seasoned competitors who have participated multiple times, making his achievement all the more impressive.

Next up, Chad will represent us at the **U.A. National Apprenticeship Competition** at the Kingston Training Centre during the week of June 9th, 2025.



U.A. Local 401's Chad Moss wins the Bronze Medal for Ontario at the 2025 National Skilled Trades Apprenticeship Competition in Regina.
GREAT JOB CHAD!!

Worker Ready Training

All WHMIS and Working at Heights courses are running monthly at both union halls. Please contact Robin at 905-623-1666 or robin@ualocal401.ca to book a seat in a class.

Please refer to the feature on page 3 of this newsletter, it will show you the dates you completed your Worker Ready Training and information on when the certifications will expire.

Please note that **ONLY** the **CCOHS WHMIS 2015** course will be reimbursed.

http://www.ccohs.ca/products/courses/whmis_workers/

Send the certificate and receipt to robin@ualocal401.ca



Member Assistance Program

Phone: 613-742-7962
Toll Free: 800-258-0580
Emergency Line: 613-742-5257
Email: support@tradesmap.org



Denovo Treatment Centre

*Treatment for Substance Abuse
Contact a Business Agent or Business Manager for Referral.

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call
1-855-299-0028
www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

We request any member (or member's family) to contact the Union Office if you become ill or injured.

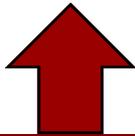
MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **May 31st, 2025**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer
SEE WEBSITE FOR DETAILS							

***** Above are your hours reported from your contractor.**

See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name:

SEE WEBSITE FOR DETAILS

WHMIS:

(WHMIS expires 1 year after the date above)

Working at Heights:

(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:

(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

SEE WEBSITE FOR DETAILS

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

UNION DUES
Your union dues are currently paid through to the end of:
SEE WEBSITE
 (this includes payments received on or before)
May 31st, 2025

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.

Local 401's Annual Family Picnic

Saturday June 21, 2025



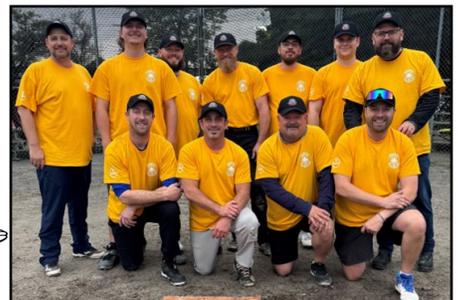
**West Zwicks Island Park
 10 Bay Bridge Rd. Belleville, ON
 11am-4pm**

Food Truck, Bouncy Castles, Face Painting and fun for the whole family.

2025 Charity Softball Tournament

Congratulations and thank you to everyone who took part in the charity softball tournament in Ottawa for the M.A.P house. This year we won the "B" division and had a great time representing our local. Thank you to the membership once again for the support.

Brandon Wyatt "



Out-of-Work Telephone Registration System

During the month of **May 2025** you registered on the Out-of-Work list, as shown below:

Date	Confirmation #	Trade List
SEE WEBSITE FOR DETAILS		

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 4th—JATC Meeting—Kingston Hall.
- 9th—12th—National Apprenticeship Competition Kingston Hall.
- 11th—E-Board Meeting.
- 15th—Father’s Day.
- 17th—SPECIAL CALLED MEETING—Bowmanville Hall.
- 21st—Family Picnic.

JUNE 2025

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4 	5	6	7
8	9	10	11 	12	13	14
2025 National Apprenticeship Competition						
15 	16	17 	18	19	20	21 
22	23	24	25	26	27	28
29	30					

U.A. Local 401

Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7
Phone: 905-623-1666
Toll fee: 1-800-263-8027
Fax: 905-623-8735
Information line: 905-623-6462
Out-of-Work line: 888-223-2213
Web: www.ualocal401.com



SCHEDULE OF EVENTS

- 1st—Canada Day—Offices are closed.
- 5th—UA Local 401 Golf Tournament.
- 9th—JATC Meeting—Bowmanville Hall.
- 15th—Membership Meeting—Kingston Hall.

JULY 2025

SUN	MON	TUE	WED	THU	FRI	SAT
		1 	2	3	4	5 
6	7	8	9 	10	11	12
13	14	15 	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9
Phone: 613-547-1153
Fax: 613-544-1099

Union Hall Hours
Monday to Thursday
8:00 am to 4:30 pm
***Friday 8:00am—12:30pm**