



# U.A. LOCAL 401



## JULY 2024 NEWSLETTER



### MEMBERSHIP

### MEETING

### KINGSTON UNION HALL

Tuesday  
July 16th, 2024  
Time: 7:00pm

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### Condolences

It is with great regret that I inform you of the unfortunate passing of Brother Frank Drawbridge and Brother Michael Slomiany. Our sincere condolences go out to their family and friends.

### Business Manager's Report

Brothers and Sisters,

I hope this newsletter finds you well. I'm pleased to inform you that the negotiations between the United Association and EPSCA for our collective agreement are in the final stages; however, the details are under a non-disclosure agreement at this time. Looking ahead, the outlook for Power Sector work in Ontario over the next 30 plus years looks promising, with potential new builds on the horizon, including one in Wesleyville. Unfortunately, there has been a delay in the Umicore Battery Materials Project in Bath Ontario. The project is now expected to be postponed for 6-12 months as they work on engineering and permit issues.

I would like to highlight the ongoing efforts of Local 401's Sisters in Pipe Trades committee as they continue to meet and work towards making our organization more inclusive and expansive.

As we gear up for summer, please mark your calendars for Local 401's upcoming Golf Tournament. It promises to be a well-organized and enjoyable social event for all who participate. I also extend my gratitude to the volunteers who made the Local 401 Kids Picnic a success for our members and their families.

Additionally, if you have any suggestions or ideas for our upcoming ICI negotiations, I encourage you to submit them to our offices before September 2024.

Lastly, I want to remind you that we are collecting men's dress clothes for donation to "Well Suited Kingston," a local charity that assists men in preparing for job interviews. Your contributions can make a significant difference in someone's life. (Please bring to our offices by September 1<sup>st</sup>)

I wish each of you a healthy and safe summer season.

In solidarity,

John Graham Business Manager



### Assistant Business Manager's Report

Brothers and Sisters,

I hope everyone is enjoying the Summer. I'm going to write about a serious topic that is near and dear to my heart and can affect everyone... Mental Health.

People struggling with their mental health may be in your family, live next door, teach your children, work with you or are friends of yours.

However, only half of those affected receive treatment often because of the stigma attached to mental health. Untreated, mental illness can contribute to higher medical expenses, poorer performance at school and work, fewer employment opportunities and increased risk of suicide.

Although the general perception of mental illness has improved over the past decades, studies show that stigma against mental illness is still powerful. This is largely due to media stereotypes, lack of education, and that people tend to attach negative stigmas to mental health conditions at a far higher rate than to other diseases and disabilities, such as cancer, diabetes or heart disease.

Stigma affects not only the number seeking treatment, but also the number of resources available for proper treatment. Stigma and misinformation can feel like overwhelming obstacles for someone who is struggling with a mental health condition. Here a few powerful things you can do to help:

**Showing individuals respect and acceptance** – this removes a significant barrier to successfully coping with their illness. Having people see you as an individual and not as your illness can make the biggest difference for someone who is struggling with their mental health.

**Advocating within our circles of influence** - this helps ensure these individuals have the same rights and opportunities as other members of the people you work with.

**Learning more about mental health** - this allows us to provide helpful support to those affected in our families and communities.

We have multiple resources available that our union provides, Building Trades Members Assistance Program 1-800-258-0580 Telus Health 1-833-778-2627 as well as the suicide hotline **#988**. If you are struggling or notice any member struggling, please use the resources provided.

Just remember you are enough, and the world is a better place with you in it.

Sincerely,  
Ray Drinkwalter



### Worker Ready Training

Check your Worker Ready expiry dates on Page 3 of this newsletter or on the website. Make sure you book in for a course **BEFORE** your tickets expire. Seats are limited.

All WHMIS and Working at Heights courses are running monthly at both union halls. Please contact Robin at 905-623-1666 or [robin@ualocal401.ca](mailto:robin@ualocal401.ca) to book a seat in a class.

Please refer to the feature on page 3 of this newsletter, it will show you the dates you completed your Worker Ready Training and information on when the certifications will expire.

Please note that **ONLY** the **CCOHS WHMIS 2015** course will be reimbursed.



[http://www.ccohs.ca/products/courses/whmis\\_workers/](http://www.ccohs.ca/products/courses/whmis_workers/)

Send the certificate and receipt to [robin@ualocal401.ca](mailto:robin@ualocal401.ca)



**UPDATE YOUR CONTACT INFO**

**Please make sure the Union Hall has your current address, email and phone number(s).**

**e-Transfer**

[payments@ualocal401.ca](mailto:payments@ualocal401.ca)

**\* be sure to send your name and password to the same email address.**

### **TRADE LICENCE**

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades**

**Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call

1-855-299-0028

[www.skilledtradesontario.ca](http://www.skilledtradesontario.ca)

### **SICK & DISTRESSED COMMITTEE**

We request any member (or member's family) to contact the Union Office if you become ill or injured.

**MEMBER INFORMATION: Lastname, Firstname**

These are your hours received as of: **June 30th, 2024**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer
<b>SEE WEBSITE FOR DETAILS</b>							

**\*\*\* Above are your hours reported from your contractor.**

See below in the yellow box to find out where your dues are paid to.



**MEMBER INFORMATION**

The above information is for your records. Report discrepancies to the Union Office immediately.



**MANDATORY WORKER READY COURSES**

*You can now track your own Worker Ready Courses...*

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to [robin@ualocal401.ca](mailto:robin@ualocal401.ca).

**Name:** SEE WEBSITE FOR DETAILS

**WHMIS:**  
(WHMIS expires 1 year after the date above)

**Working at Heights:**  
(Working at Heights expires 3 years after the date above)

**Ministry of Labour 4-Step:**  
(MOL 4-Step has no expiry date)

**OPG Security Clearance**

**EXPIRY DATE:**

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

**UNION DUES**  
**Your union dues are currently paid through to the end of:**  
**SEE WEBSITE**  
 (this includes payments received on or before)  
**June 30th, 2024**

*Please note:* The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.

***Sisters in Pipe Trades***



Supporting our Sisters in pipe trades! Our first SIPT Committee meeting was successful! We had great discussions about challenges our sisters are facing in the field, mentorship and how we can encourage more women to join the pipe trades. Next meeting is July 24<sup>th</sup> at 6 pm. Hosted at both union halls.

If you have any questions, please feel free to contact Shmyla Thandi at [Thandi.shmyla@gmail.com](mailto:Thandi.shmyla@gmail.com)

**Out-of-Work Telephone Registration System**

During the month of **June 2024** you registered on the Out-of-Work list, as shown below:





Date	Confirmation #	Trade List
<b>SEE WEBSITE FOR DETAILS</b>		

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

**SCHEDULE OF EVENTS**

- 1st—Canada Day—offices are closed.
- 10th —JATC Meeting—Bowmanville Hall.
- 10th—E-Board Meeting.
- 16th—Membership Meeting – Kingston Hall.
- 20th—Golf Tournament.




**JULY 2024**

SUN	MON	TUE	WED	THU	FRI	SAT
	1 	2	3	4	5	6
7	8	9	10 	11	12	13
14	15	16 	17	18	19	20 
21	22	23	24	25	26	27
28	29	30	31			

**SCHEDULE OF EVENTS**

- 5th—Civic Holiday—Offices are closed.
- 14th—E-Board Meeting.
- 20th—Membership Meeting—Bowmanville Hall.

**AUGUST 2024**

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5 	6	7	8	9	10
11	12	13	14 	15	16	17
18	19	20 	21	22	23	24
25	26	27	28	29	30	31

**U.A. Local 401**

**Bowmanville Office**  
 # 3—26 Caristrap St.  
 Bowmanville, ON  
 L1C 3Y7  
 Phone: 905-623-1666  
 Toll fee: 1-800-263-8027  
 Fax: 905-623-8735  
 Information line: 905-623-6462  
 Out-of-Work line: 888-223-2213  
 Web: [www.ualocal401.com](http://www.ualocal401.com)



**Kingston Office**  
 25 Binnington Court  
 Kingston, ON  
 K7M 8M9  
 Phone: 613-547-1153  
 Fax: 613-544-1099

**Union Hall Hours**  
 Monday to Friday  
 8:00 am to 4:30 pm