

U.A. LOCAL 401

JANUARY/FEBRUARY 2026 NEWSLETTER



MEMBERSHIP MEETING

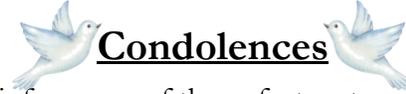
**BOWMANVILLE
UNION HALL**

**Tuesday
February 17th,
2026**

Time: 7:00pm

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Condolences

It is with great regret that I inform you of the unfortunate passing of Brother J. Gary Meltz and Brother Thomas Pointer. Our sincere condolences go out to their family and friends.

Business Manager's Report

Dear Members of United Association Local 401,

I hope this message finds you well as we enter the first months of a new year together at United Association Local 401. I am pleased to report that the delegate nomination process has now concluded. I want to thank all members who participated, stepped forward, and allowed their names to stand. Ballots will be mailed out shortly and I encourage everyone to take the time to vote. We have an excellent slate of candidates, and I wish each of them the very best of luck.

On the work front, Local 401 members can look forward to a strong year ahead. Our work outlook remains very good, and we anticipate an exceptionally busy season across Eastern and Central Ontario. This is a positive situation for our Local and a testament to the skill, professionalism, and reputation of our membership.

As we continue to grow and take on more work, I want to remind all members of the importance of looking after one another on the job. Treating each other with respect, mentoring our apprentices, and conducting ourselves as the professionals we are is not only the right thing to do — it strengthens Local 401 for the future.

We all have strong opinions and care deeply about our industry, our jobs, and our country. That is something to be valued. Political debate and different viewpoints are healthy and part of who we are as tradespeople. However, they should never escalate to disputes that disrupt crews, jobsites, or the quality of the work we are known for. Our Local has built a reputation for being respectful, skilled, and reliable, and it only takes a small misstep to undo that progress.

Thank you again for all that you do — for your hard work, your professionalism, and your continued commitment to Local 401. I wish each of you and your families a safe and successful start to the year.

In solidarity,

John Graham

Business Manager / Financial Secretary-Treasurer

UA Local 401

This is a combined January–February 2026 newsletter. If you receive the newsletter by mail, all member information reflects data current as of January 31, 2026, as it would appear in the February publication.

Assistant Business Manager's Report

Brothers and Sisters;

I hope this newsletter finds you well and you are keeping warm during this cold snap. I want to take a moment to highlight the importance of being involved in our union. Unions are strongest when members are engaged, informed, and united. While contracts and elected leadership are essential, the true strength of a union comes from the active participation and solidarity of its members.

Being involved in the union ensures that workers have a voice in decisions that affect their jobs, wages, safety, and future. When members attend meetings, run for elected positions, vote in elections, and stay informed, they help shape the union's priorities and hold leadership accountable. An engaged membership ensures the union reflects the real concerns of the workforce.

Active involvement also leads to safer, fairer, and more respectful workplaces. Informed members understand their rights, are more confident addressing workplace issues, and are better prepared to stand up for coworkers—especially new or vulnerable employees who may hesitate to speak up.

Every meeting attended, vote cast, and coworker supported strengthens our union. By staying involved and standing together, we protect our current rights and build a stronger future for those who will follow.

Fraternally yours,
Ray Drinkwalter



Apprenticeship and Training

Local 401 Trade School

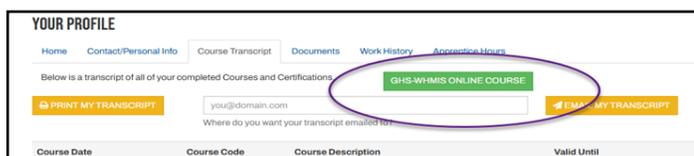
The JATC is excited to announce that the first Trade School class for Basic Steamfitting began on January 12, 2026. Pat Finn and his staff have been working tirelessly to get this new TDA up and running at the Kingston Training Centre. This initiative will not only serve our local apprentices, but also apprentices from across the province.

As a reminder, when attending Trade School, please call the out-of-work line and ensure you place yourself on the "Attending Trade School" list. Upon completion of trade school, submit your transcript to robin@ualocal401.ca to receive credited hours and reimbursement for seat fees.

Worker Ready Training

All WHMIS and Working at Heights courses are running monthly at both union halls. Please contact Robin at 905-623-1666 or robin@ualocal401.ca to book a seat in a class.

Below is the link to the Free Online Local 401 WHMIS course. Log into your account in the member's section of the UA Local 401 website and follow the link in **Green** under the "Course Transcript" Tab.



Member Assistance Program

Phone: 613-742-7962
Toll Free: 800-258-0580
Emergency Line: 613-742-5257
Email: support@tradesmap.org



Denovo Treatment Centre

*Treatment for Substance Abuse
Contact a Business Agent or Business Manager for Referral.

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call

1-855-299-0028
www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

We request any member (or member's family) to contact the Union Office if you become ill or injured.

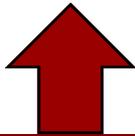
MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **January 31st, 2026**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer
SEE WEBSITE FOR DETAILS							

***** Above are your hours reported from your contractor.**

See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name:

SEE WEBSITE FOR DETAILS

WHMIS:

(WHMIS expires 1 year after the date above)

Working at Heights:

(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:

(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

SEE WEBSITE FOR DETAILS

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

From the Election Committee



ALL MEMBERS OF LOCAL 401

On behalf of the Election Committee of U.A. Local 401, we are proud to announce our nominees for the 2026 Delegate Elections:

UA Convention Delegates – 13 to be elected

- | | |
|---------------------|------------------|
| Matthew Adair | Greg Latchford |
| Russell Bradley Jr. | Anna Mallory |
| Nicholas Brown | Greg Molson |
| Tom Burns | Geoff Moorcroft |
| Shaughn Caswell | Dean Olsen |
| Lester Dempers | Jason Schomberg |
| Patrick Finn | Robert Smith |
| Dan Fyfe | Robert Stark Jr. |
| Todd Hill | Brad Telford |
| Patrick Howes | Shmyla Thandi |
| Robert Lake | Brandon Wyatt |

Be sure to watch for your Ballots to arrive in the mail and have them sent back before the deadline of **March 12, 2026**. **DO NOT** drop off any ballots off at the hall. They will not be counted.

Fraternally Yours,
U.A. Local 401 Election Committee
(Kevin Malda, Michael Burke, Chad Gray, Jordan Milford, Nicole Sassano)

UNION DUES

Your union dues are currently paid through to the end of:

SEE WEBSITE

(this includes payments received on or before)

January 31, 2026

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.

Out-of-Work Telephone Registration System

During the month of January 2026 you registered on the Out-of-Work list, as shown below:

Date	Confirmation #	Trade List
SEE WEBSITE FOR DETAILS		

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 4th—JATC Meeting—Bowmanville Hall.
- 11th—E-Board Meeting.
- 14th—Valentines Day.
- 16th—Family Day—Offices are closed.
- 17th—Membership Meeting—Bowmanville Hall.

FEBRUARY 2026

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4 	5	6	7
8	9	10	11 	12	13	14 
15	16 	17 	18	19	20	21
22	23	24	25	26	27	28

U.A. Local 401

Bowmanville Office
 # 3—26 Caristrap St.
 Bowmanville, ON
 L1C 3Y7
 Phone: 905-623-1666
 Toll fee: 1-800-263-8027
 Fax: 905-623-8735
 Information line: 905-623-6462
 Out-of-Work line: 888-223-2213
 Web: www.ualocal401.com



SCHEDULE OF EVENTS

- 4th—JATC Meeting—Kingston Hall.
- 8th—Clocks go Ahead.
- 11th—E-Board Meeting.
- 17th—Membership Meeting—Kingston Hall.

MARCH 2026

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4 	5	6	7
8 	9	10	11 	12	13	14
15	16	17 	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Kingston Office
 25 Binnington Court
 Kingston, ON
 K7M 8M9
 Phone: 613-547-1153
 Fax: 613-544-1099

Union Hall Hours
 Monday to Thursday
 8:00 am to 4:30 pm
 *Friday 8:00am—12:30pm