



U.A. LOCAL 401



JANUARY 2024 NEWSLETTER



MEMBERSHIP

MEETING

KINGSTON UNION HALL

Tuesday
January 16th, 2024

Time: 7:00pm

NOTE: New Start
Time

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Condolences

It is with great regret that I inform you of the unfortunate passing of Brother **Larry Cann**, Brother **Garfield Parr**, Brother **Kevin Ramsay**, Brother **Michael Sluys** and Brother **Lavern Shillington**. Our sincere condolences go out to their family and friends.

Business Manager's Report

Greetings Brothers and Sisters,

A New Year is upon us in Local 401. This local is poised to make the most of upcoming construction in our Local. Over the next five years an average of 2 Billion dollars a year in total construction projects will happen. I'm being conservative in that number and the five following years are looking as good but to keep our focus on the next five is a daunting enough task. We are ready to face the work but there are challenges that we must face together as a local. The first is to complete our training goals such as setting up our Trade school college for Steam Fitter and Plumber. Patrick Finn continues to build our future college. We'll have many challenges but our biggest one will be to grow enough to not lose ground. We have all fought to gain.

With the amount of work coming to our jurisdiction and many projects starting this year, we need to be vigilant to keep our jurisdictional assignments, and our signatory contractors looked after while thriving for our benefit. To that end I remind you all, if you know someone working non-union, please get them to Shawn Lovett and Patrick Howes, so we can continue to organize for our successful collective futures. Local 401 needs to keep abreast of manning and completing projects. Travel Card members will be a help but new members coming in and the apprentices you folks are raising and mentoring in the field are how we can ensure that this great Local continues to be one of Ontario's best places to be a member.

At the end of 2023, we were 1,589 members strong. We were 1,495 members at the end of January 2023. 100 members a year growth is good but it will not meet our industry demands going forward with what is now coming. That is the challenge that will take our continued efforts in the immediate years to come. I hope you all can continue to help us grow both our number and our talents. In the field, please take a moment to really teach our apprentices your best practices and mentor them to work, to lead, and continue to instill the pride of UA craftsmanship in everything they do. You like myself and your other elected Officers of the local stand on the shoulders of those who have come before us and it is our time now to pay it forward and keep this Local great through these times where we are fortunate with work continuing to come.

I wish you all the best in this New Year and as we wrap up the first quarter of this century we have laid the foundation for our future. Our future is bigger and brighter than it has ever been. Local 401 is bigger this year than it has ever been and it truly is the best time it has ever been to be a member of the UA here in Eastern Central Ontario.

Fraternally,
John Graham

Wishing you a safe, healthy,
and prosperous

2024!

www.ualocal401.ca

Happy New Year

Assistant Business Manager's Report

Brothers and Sisters,

I hope everyone enjoyed the Christmas Holidays and stayed safe. Thank you to Danielle Desgagnés and the Social Committee for 2 great Children's Christmas parties. Thank you to the Santas that made an appearance at the parties as well. The parents and children had a fantastic time.

As we embark on a New Year, 2024 is shaping up to be a busy year with the ongoing work and a potential of major Projects on the horizon with in our Local's jurisdiction. Even with this year being a promising year there will be some slow times before the major projects kick off.

The 33rd Annual Hamilton Hockey Tournament has been tentatively scheduled for May 3-5, 2024 and we are planning on entering 2 team again this year. We will be entering one team in Open B and one in Over 35. We haven't scheduled any practices yet but when we have dates and times we will post them in the newsletter, on the member's Facebook page and on the website as well.

I encourage ALL members to register in the member's section of the website. Many hours have gone into creating the website so that our members can access important training certificates and see when they expire, view hours remitted by the contractor, update contact information and to have the most up-to-date information of what's going on in the Local.

Enjoy these winter months, stay warm and stay safe.

Fraternally,
Ray Drinkwalter



TRAINING

CofQ Prep Courses

The JATC will now be offering CofQ prep courses at both halls. All Journey person Candidates will receive invitations by email and mail. It is strongly advised that all Journey person Candidates take advantage of these courses as many of you are coming up on your 1 year deadline.

This course is **MANDATORY** for all JPC's who are now expired with Skilled Trades Ontario.

Apprentices – Trade School

All apprentices are **required** to sign the out-of-work list prior to attending Trade School. There is an option to choose the "Attending Trade School" list which you are to select.

Upon completion of Trade School please send a copy of your transcript to Robin for credited hours and tuition re-imburement.

For All training inquiries, and to sign up for courses, please contact Robin in the Training Department at 1-800-263-8027/905-623-1666 or by email at robin@ualocal401.ca.

Please refer to the feature on page 3 of this newsletter, it will show you the dates you completed your Worker Ready Training and information on when the certifications will expire.

Please note that **ONLY** the **CCOHS WHMIS 2015** course will be reimbursed.

http://www.ccohs.ca/products/courses/whmis_workers/

Send the certificate and receipt to robin@ualocal401.ca



UPDATE YOUR CONTACT INFO

Please make sure the Union Hall has your current address, email and phone number(s).

e-Transfer

payments@ualocal401.ca

*** be sure to send your name and password to the same email address.**

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call

1-855-299-0028

www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

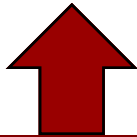
We request any member (or member's family) to contact the Union Office if you become ill or injured.

MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **December 31, 2023**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer

***** Above are your hours reported from your contractor.**
 See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name:

WHMIS:

(WHMIS expires 1 year after the date above)

Working at Heights:

(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:

(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

UNION DUES

Your union dues are currently paid through to the end of:

(this includes payments received on or before)

December 31, 2023

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.

CHRISTMAS 2023



Out-of-Work Telephone Registration System

During the month of **December 2023** you registered on the Out-of-Work list, as shown below:

Date	Confirmation #	Trade List

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 1st—New Years Day—Offices are closed.
- 3rd—JATC Meeting—Bowmanville Hall.
- 10th—E-Board Meeting.
- 16th — Membership Meeting—Kingston Hall.

JANUARY 2024

SUN	MON	TUE	WED	THU	FRI	SAT
	1 HAPPY NEW YEAR 2024!	2	3 ★	4	5	6
7	8	9	10 ★	11	12	13
14	15	16 ★	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

U.A. Local 401

Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7

Phone: 905-623-1666
Toll fee: 1-800-263-8027
Fax: 905-623-8735

Information line: 905-623-6462
Out-of-Work line: 888-223-2213

Web: www.ualocal401.com
E-mail: admin@ualocal401.ca



SCHEDULE OF EVENTS

- 7th—JATC Meeting—Kingston Hall.
- 14th—E-Board Meeting.
- 19th—Family Day—Offices are closed.
- 20th—Membership Meeting—Bowmanville Hall.

FEBRUARY 2024

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7 ★	8	9	10
11	12	13	14 ★❤️	15	16	17
18	19 FAMILY DAYS	20 ★	21	22	23	24
25	26	27	28	29 FEBRUARY 29 HAPPY LEAP DAY		

Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9

Phone: 613-547-1153
Fax: 613-544-1099

Union Hall Hours
Monday to Friday
8:00 am to 4:30 pm