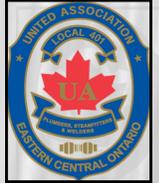




U.A. LOCAL 401



FEBRUARY 2025 NEWSLETTER



MEMBERSHIP MEETING

BOWMANVILLE UNION HALL

**Tuesday
February 18th,
2025
Time: 7:00pm**

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Condolences

It is with great regret that I inform you of the unfortunate passing of Brother Neil McEntyre. Our sincere condolences go out to his family and friends.

Business Manager's Report

Dear Members,

I hope this message finds you well! I am excited to share some fantastic updates and developments happening within our Local Union that reflect our ongoing commitment to excellence and growth in our trades.

COMET Training Success

First and foremost, I want to extend my heartfelt congratulations to all our local union officers, instructors, and staff for completing the recent COMET (Construction Organizing Membership Education Training) provided by the UA Canadian Office. This training enhances our skills and ensures we remain at the forefront of our industry. Your commitment to professional development shows our dedication to providing the highest standards of service and expertise to our members and the communities we serve.

National Apprenticeship Competition

We're thrilled to announce that we have met with UA Canada to plan the upcoming National Apprenticeship Competition. The planning is progressing smoothly, and we are excited about hosting this prestigious event. It's a wonderful opportunity for UA apprentices to showcase their talents and for our Local to shine on a national stage.

TDA Status Granted

In another exciting development, Local 401 has been granted TDA (Training Delivery Agent) status by the Ministry of Labour Ontario! This means we will soon be able to teach both Steamfitter and Plumber trade school courses. This is a significant step forward in our mission to provide high-quality training and education to our members, ensuring we continue to lead in our trades.

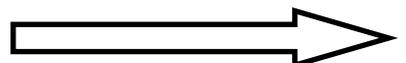
UA Journal Feature

We are also pleased to announce that Local 401 will be featured in the UA Journal in the coming year! We have received dates for visits where they will capture photos and film for potential inclusion in the international convention in 2026. This is a tremendous opportunity for us to share our achievements and the incredible work we do together.

Ongoing Negotiations

On the front of negotiations, I want to update you that our Local ICI negotiations are advancing, although not yet complete. Additionally, provincial negotiations are set to begin this month, with meetings scheduled over the next three months. We are also gearing up for negotiations in Pipeline distribution, Residential, and National Fab shops in the coming months. These discussions are crucial as we navigate the challenges facing our industry.

Business Manager's Report continued on page 2.....



Business Manager's Report Continued...

Political Action and Industry Challenges

As we face an interesting and challenging time, we must acknowledge the significant obstacles in our industry, especially with the looming trade wars and upcoming elections. We are currently engaged in political action as we strive to protect our members' interests. Rest assured, we will continue to advocate non-partisanly for our members and work diligently to secure favorable conditions for all.

Conclusion

In closing, I want to express my gratitude for your continued support and dedication to Local 401. Together, we are navigating these challenges and seizing opportunities that enhance our skills and strengthen our union.

Let's remain united and proactive as we face the future together. If you have any questions or concerns, please do not hesitate to reach out to me or your local representatives.

In solidarity,

John Graham
 Business Manager/ Financial Secretary/Treasure
 United Association Local 401 Eastern Central Ontario

Assistant Business Manager's Report

Brothers and Sisters;

As members of this union, we are like a Family. We have a shared responsibility to create a safe and respectful work environment for everyone. This is why I strongly feel that it's important that we stand up for one another, especially when it comes to stopping bullying or harassment on the job site. This type of behaviour can have serious consequences not only for the individuals directly involved but for the overall safety and productivity of a job site.

If you witness bullying or harassment happening on your job site, it's essential to step in. Whether by intervening directly if it's safe to do so, or by supporting the person being targeted. Sometimes just showing solidarity can help the person being bullied feel supported and less isolated. It's also important to report incidents through the appropriate channels. Reports can be made through a supervisor, General foreman, or the company's HR department. This will ensure it is well documented and will be addressed in the appropriate manner. Every company has a workplace harassment policy and it's their duty to ensure a safe and harm free work environment.

The strength of unions lies in solidarity. When we have each other's backs, we ensure a better and safer workplace for everyone.

Fraternally yours,
 Ray Drinkwalter



Worker Ready Training

All WHMIS and Working at Heights courses are running monthly at both union halls. Please contact Robin at 905-623-1666 or robin@ualocal401.ca to book a seat in a class.

Please refer to the feature on page 3 of this newsletter, it will show you the dates you completed your Worker Ready Training and information on when the certifications will expire.

Please note that **ONLY** the **CCOHS WHMIS 2015** course will be reimbursed.

http://www.ccohs.ca/products/courses/whmis_workers/

Send the certificate and receipt to robin@ualocal401.ca



UPDATE YOUR CONTACT INFO

Please make sure the Union Hall has your current address, email and phone number(s).

e-Transfer

payments@ualocal401.ca

*** be sure to send your name and password to the same email address.**

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call

1-855-299-0028

www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

We request any member (or member's family) to contact the Union Office if you become ill or injured.

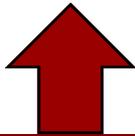
MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **January 31, 2025**—Please report discrepancies to the Union Office immediately

| Hrs | Mth | Contract | Employer | Hrs | Mth | Contract | Employer |
|--------------------------------|-----|----------|----------|-----|-----|----------|----------|
| SEE WEBSITE FOR DETAILS | | | | | | | |

*** Above are your hours reported from your contractor.

See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name: **SEE WEBSITE FOR DETAILS**

WHMIS:
(WHMIS expires 1 year after the date above)

Working at Heights:
(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:
(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

SEE WEBSITE FOR DETAILS

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

Officer's and Staff Contact Information

Below you will find the contact information for the officers and staff of Local 401. To reach a staff member, please call 905-623-1666 (Bowmanville) or 613-547-1153 (Kingston) select the staff's department extension and wait to hear their name. This will give you direct access to that staff and their voicemail if they are unavailable.

| Officers | Name | Cell Phone | Email Address |
|--|----------------------------|----------------------|--|
| Business Manager | John Graham | 613-561-8723 | john@ualocal401.ca |
| Assn't Business Manager | Ray Drinkwalter | 289-314-5521 | ray@ualocal401.ca |
| Business Agent | Shawn Lovett | 613-929-3611 | shawn@ualocal401.ca |
| Business Agent | Matt O'Brien | 705-878-7208 | matt@ualocal401.ca |
| Director of Training | Patrick Finn | 613-483-5893 | pat@ualocal401.ca |
| Staff | Name | Phone Ext. | Email Address |
| Health & Welfare, Pension | Chad | 2 | chad@ualocal401.ca |
| Health & Welfare—Kingston Dues, Union Correspondence— Kingston | Danielle Cynthia | On Leave 1 | danielle@ualocal401.ca cynthia@ualocal401.ca |
| Dues, Union Correspondence | Caroline | 1 | caroline@ualocal401.ca |
| Training, Apprenticeships | Robin | 3 | robin@ualocal401.ca |

UNION DUES
Your union dues are currently paid through to the end of: SEE WEBSITE
(this includes payments received on or before) **January 31st, 2025**

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.

Out-of-Work Telephone Registration System

During the month of January 2025 you registered on the Out-of-Work list, as shown below:

| Date | Confirmation # | Trade List |
|--------------------------------|----------------|------------|
| SEE WEBSITE FOR DETAILS | | |

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 5th—JATC Meeting—Kingston Hall.
- 12th—E-Board Meeting.
- 14th—Valentines Day.
- 17th—Family Day—Offices are closed.
- 18th—Membership Meeting—Bowmanville Hall.

FEBRUARY 2025

| SUN | MON | TUE | WED | THU | FRI | SAT |
|-----|-----|-----|-----|-----|-----|-----|
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | |

SCHEDULE OF EVENTS

- 5th—JATC Meeting—Bowmanville Hall.
- 12th—E-Board Meeting.
- 17th—St. Patrick's Day.
- 18th—Membership Meeting—Kingston Hall.

MARCH 2025

| SUN | MON | TUE | WED | THU | FRI | SAT |
|-------|-------|-----|-----|-----|-----|-----|
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23/30 | 24/31 | 25 | 26 | 27 | 28 | 29 |

U.A. Local 401

Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7

Phone: 905-623-1666
Toll fee: 1-800-263-8027
Fax: 905-623-8735
Information line: 905-623-6462
Out-of-Work line: 888-223-2213

Web: www.ualocal401.com



Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9

Phone: 613-547-1153
Fax: 613-544-1099

Union Hall Hours
Monday to Thursday
8:00 am to 4:30 pm
***Friday 8:00am—12:30pm**