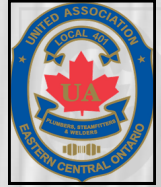




U.A. LOCAL 401



FEBRUARY 2024 NEWSLETTER



MEMBERSHIP

MEETING

BOWMANVILLE

UNION

HALL

Tuesday
February 20th,
2024

Time: 7:00pm

NOTE: New Start
Time

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Condolences

It is with great regret that I inform you of the unfortunate passing of Brother **Cary Winter** and Brother **Maurice E. Gaines**. Our sincere condolences go out to their family and friends.

Business Manager's Report

Greetings Brothers and Sisters,

I would like to start by apologising about the lack of a newsletter in January. There was one generated and complete but our office had some technical problems that delayed and ultimately held it up. Those problems have now been solved and we proceed with your continued support and understanding. This Newsletter's purpose is to get information you may need or want so that you can continue to make informed decisions. Thank you for your patience.

Communication with members is one of many priorities at Local 401. I will be driving our electronic communication goals hard this year to modernize our systems and how we communicate with you. Available now on our website you will find in your member portal a way to sign up for the communications electronically. ***If you sign up for all of it Local 401 will give you a jacket in your size. If you do not sign up, you will continue to receive paper communications as you have all along.***

Our Pension plan Trustee's are now proud to say you can access your pension when you retire in a new way as of January 1st, 2024. A variable benefit never available in the past is now available. The simple way to explain it is you can leave your money in our plan when you retire (under same as before policies) and draw your pension from it. You can remove your money any-time you want if you change your mind. If you pass away the entire balance will still go to your beneficiaries. It is an exciting new option.

Our Health and Welfare trustees are bringing a new coverage as of March 1st, 2024, to our plan as well "V-Care" will give our members access to a doctor for their needs from home virtually. Also, an "expedited services" program will see our members who need MRIs, and some mirror surgeries get them within days instead of the often months that it currently takes. It makes use of public health care cancellations and is not a private health care program. These services are added with money we saved by renegotiating our insurance premiums helping local 401 members gain more benefits yet keeping our contributions at their reasonable current rates. Thank you, H and W, trustees for all your hard work.

Our upcoming projects are many and continuing to come to our local areas. I recently met Umicore and Worley in my capacity as President of the Quinte St. Lawrence Building Trades. We discussed what a Project Labour Agreement would look like for all the trades to agree to one. We agreed to a "no strike no Lock out clause" and to them paying more board and travel money on the project and a 14 on 7 off shift option. We have several other conditions, and they will be coming to meet with us with a written proposal in February. If they listened and the terms are favourable, then we may have a project that only building trade unions would be eligible to work on. We will see in the coming month if this is a certainty.

(Continued on Page 2...)

Business Manager's Report Continued

I am happy with our team of officers and their efforts to assist members and grow our local. A few new contractors last year were exciting and of course Brother Shawn Lovett bringing McCoy Plumbing and Heating in has made 2023 one of our biggest years in Organizing! They have shown themselves to be a great group from the apprentices and Journey persons right up to the Family McCoy and we continue to welcome them into our organization.

Again, please register your information and sign up in the website member portal to receive electronic communications. Please respond to Ray, Shawn, Matt, and our staff on their communications with you all and thank you again for your continued support in my first year as your Business Manager. We are looking at a great year ahead for members and several years of great projects and opportunities for you all.

Fraternally,
John Graham

Assistant Business Manager's Report

Brothers and Sisters,

We are starting to see some slight movement in the ICI sector with a lot of LTC facilities coming out of the ground from Belleville to the Brockville area. We expect hiring to start in March. Hiring at Darlington has been steady, but I expect that to taper off at the end of the month.

Anyone interested in playing in the U.A. Hamilton Hockey tournament contact
Russell Bradley 905-259-4135.

Practice Ice times are as follows:

March 28th, 2024 - 7pm - Del Park Arena Oshawa (Formerly Legends Arena)

April 5th, 2024 - 7pm - Del Park Arena Oshawa (Formerly Legends Arena)

April 12th, 2024 - 7pm - Del Park Arena Oshawa (Formerly Legends Arena)

April 19th, 2024 - 7pm - Frankford Arena in Frankford

April 26th, 2024 - 7pm - Frankford Arena in Frankford



Fraternally,
Ray Drinkwalter



TRAINING

CofQ Prep Courses

The JATC will now be offering CofQ prep courses at both halls. All Journey person Candidates will receive invitations by email and mail. It is strongly advised that all Journey person Candidates take advantage of these courses as many of you are coming up on your 1 year deadline.

This course is **MANDATORY** for all JPC's who are now expired with Skilled Trades Ontario.

For All training inquiries, and to sign up for courses, please contact Robin in the Training Department at 1-800-263-8027/905-623-1666 or by email at robin@ualocal401.ca.

Please refer to the feature on page 3 of this newsletter, it will show you the dates you completed your Worker Ready Training and information on when the certifications will expire.

Please note that **ONLY** the **CCOHS WHMIS 2015** course will be reimbursed.

http://www.ccohs.ca/products/courses/whmis_workers/

Send the certificate and receipt to robin@ualocal401.ca



UPDATE YOUR CONTACT INFO

Please make sure the Union Hall has your current address, email and phone number(s).

e-Transfer

payments@ualocal401.ca

*** be sure to send your name and password to the same email address.**

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please

call

1-855-299-0028

www.skilledtradesontario.ca

ca

SICK & DISTRESSED COMMITTEE

We request any member (or member's family) to contact the Union Office if you become ill or injured.

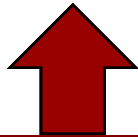
MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **January 31, 2024**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer

***** Above are your hours reported from your contractor.**

See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name:

WHMIS:

(WHMIS expires 1 year after the date above)

Working at Heights:

(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:

(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

UNION DUES
Your union dues are currently paid through to the end of:
January 31, 2024
 (this includes payments received on or before)
Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.

2024 U.A. LOCAL 401 ELECTION

From the Election Committee

ALL MEMBERS OF LOCAL 401:

Re: Upcoming Local 401 Elections

On behalf of the Election Committee of U.A. Local 401, we are proud to announce the upcoming 2024 Election. Please be sure to watch your mail for the information regarding the Election. (Nomination and Election notice will be mailed separately).

Ballots will be mailed to all members on Wednesday, April 10th, 2024 who are eligible to vote in the election.

All Ballots must be received at the Post Office Box by 8:00 a.m. Friday May 17th, 2024.

Fraternally Yours,
 U.A. Local 401 Election Committee

(Martin Raby, Michael Burke, Kevin Malda, Nicole Sassano, Jordan Milford)

Out-of-Work Telephone Registration System

During the month of **January 2024**, you registered on the Out-of-Work list, as shown below:

Date	Confirmation #	Trade List

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 7th—JATC Meeting—Kingston Hall.
- 14th—E-Board Meeting.
- 19th—Family Day—Offices are closed.
- 20th—Membership Meeting—Bowmanville Hall.

FEBRUARY 2024

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

SCHEDULE OF EVENTS

- 6th—JATC Meeting—Bowmanville Hall.
- 13th—E-Board Meeting.
- 19th—SPECIAL CALLED MEETING—Ramada Hotel Trenton.
- 29th—Good Friday—Offices are closed.
- 31st—Easter Sunday.

MARCH 2024

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	30

U.A. Local 401

Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7

Phone: 905-623-1666
Toll fee: 1-800-263-8027
Fax: 905-623-8735

Information line: 905-623-6462
Out-of-Work line: 888-223-2213

Web: www.ualocal401.com
E-mail: admin@ualocal401.ca

Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9

Phone: 613-547-1153
Fax: 613-544-1099

Union Hall Hours
Monday to Friday
8:00 am to 4:30 pm