

U.A. LOCAL 401



DECEMBER 2025 NEWSLETTER



MEMBERSHIP MEETING

BOWMANVILLE UNION HALL

**Tuesday
December 16th,
2025
Time: [7:00pm](#)**

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It is with great regret that I inform you of the unfortunate passing of Brother Ronald Welsh and Brother Arthur Evertson. Our sincere condolences go out to their family and friends.

Business Manager's Report



Dear Members of United Association Local 401,

As we approach the end of 2025 and the Christmas season draws near, I want to take this opportunity to extend my warmest wishes to every member of United Association Local 401. This time of year offers us all a chance to pause, reflect, and appreciate the blessings in our lives—our families, our health, our friendships, and the strong brotherhood and sisterhood we share within this Local.

I hope each of you is able to enjoy meaningful time with loved ones, take part in the many gatherings that make this season special, and find moments of rest after a busy year. As always, I encourage everyone to celebrate safely, responsibly, and with the spirit of solidarity that defines who we are.

Please continue to treat one another with kindness and respect. We often don't know the full extent of what someone may be facing—whether on the jobsite or at home—and a small act of understanding can go a long way. The strength of Local 401 has always come from the way we look out for one another.

This past year has been a strong one for work, with steady opportunities across our jurisdictions. Looking ahead, 2026 is shaping up to be an even bigger and more prosperous year for our members, with continued growth and major projects on the horizon. We have much to be thankful for, and much to be optimistic about.

I am looking forward to our upcoming Local 401 holiday events, including our Kids' Christmas Parties, the December Monthly Meeting in Bowmanville, and the Local 401 Smoker in Kingston. These annual traditions remind us of the camaraderie and community that make this Local truly special.

On behalf of the entire leadership team, I want to wish you and your families a Merry Christmas, a safe and joyful holiday season, and a blessed New Year. Thank you for your commitment, your professionalism, and the pride you bring to our trade every single day.

Merry Christmas, and God bless you all.

Fraternally,
John Graham
Business Manager / Financial Secretary-Treasurer
United Association Local 401



Assistant Business Manager's Report

Brothers and Sisters;

I would like to take this opportunity to wish all our members a very warm and happy holiday season. Have fun, enjoy your families and stay safe.

Fraternally yours,
Ray Drinkwalter



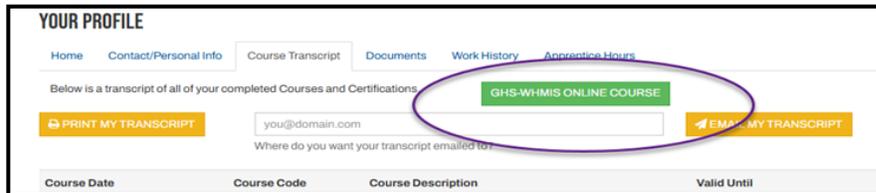
Apprenticeship and Training

NOTICE: WHMIS – GHS Course Now LIVE

We are pleased to announce that the **WHMIS–GHS course** has been added to the **Local 401 Member Portal**.

After logging into the Member Portal, you will find the course link under the “**Course Transcript**” tab, highlighted in **Green**. Simply click the link and follow the instructions provided by **Orderline**.

This is a **free WHMIS course**, and your completion will be **automatically recorded** in your file at the Union Hall. Once finished, your account will update immediately, and you will receive your **WHMIS certificate** right away. There is no need to send the certificate to the hall as we will already have it.



Training Certificates

When attending a jobsite, all UA members are required to bring their Worker Ready training certificates to provide to their employer. (with the exception of work under the EPSCA contract)

All Worker Ready certificates—as well as any training completed through the hall, including weld tickets, backflow courses, forklift training, and more—can be accessed through your account on the Local 401 website’s Member Portal.

How to Retrieve Your Documents:

1. Log in to your account on the Local 401 website.
2. Navigate to the **Documents** tab and select the certificate(s) you wish to send.
3. Enter the email address you would like the documents sent to and click “**Email my Documents.**”

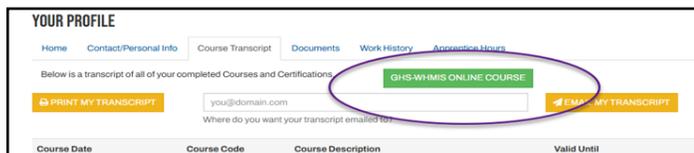


If you have completed a course outside of the union hall, please forward the certificate(s) to training@ualocal401.ca

Worker Ready Training

All WHMIS and Working at Heights courses are running monthly at both union halls. Please contact Robin at 905-623-1666 or robin@ualocal401.ca to book a seat in a class.

Below is the link to the Free Local 401 WHMIS course. Log into your account in the member’s section of the UA Local 401 website and follow the link in **Green** under the “Course Transcript” Tab.



Member Assistance Program

Phone: 613-742-7962
Toll Free: 800-258-0580
Emergency Line: 613-742-5257
Email: support@tradesmap.org



Denovo Treatment Centre

*Treatment for Substance Abuse
Contact a **Business Agent** or **Business Manager** for Referral.

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call 1-855-299-0028 www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

We request any member (or member’s family) to contact the Union Office if you become ill or injured.



MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **November 30, 2025**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer
SEE WEBSITE FOR DETAILS							

***** Above are your hours reported from your contractor.**

See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name:

SEE WEBSITE FOR DETAILS

WHMIS:

(WHMIS expires 1 year after the date above)

Working at Heights:

(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:

(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

SEE WEBSITE FOR DETAILS

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

From the Election Committee

VOTE



ALL MEMBERS OF LOCAL 401:

Re: Upcoming Local 401 Delegate Election

On behalf of the Election Committee of U.A. Local 401, we are proud to announce the upcoming 2026 Delegate Election. Please be sure to watch your mail for the information regarding the Election (Nomination and Election notice will be mailed separately).

Ballots will be mailed to all members on **Friday February 6, 2026** who are eligible to vote in the election.

All Ballots must be received at the Post Office Box by 5:00p.m. Thursday March 12th, 2026.

Fraternally Yours,

U.A. Local 401 Election Committee

(Kevin Malda, Michael Burke, Chad Gray, Nicole Sassano, Jordan Milford)

UNION DUES
Your union dues are currently paid through to the end of: SEE WEBSITE
 (this includes payments received on or before) **November 30, 2025**

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.

2025 Annual Christmas Smoker

This year's Annual Smoker will be held **Thursday December 18, 2025, 7:00pm** at the Double Tree by Hilton (1550 Princess St., Kingston).



Out-of-Work Telephone Registration System

During the month of November 2025 you registered on the Out-of-Work list, as shown below:

Date	Confirmation #	Trade List
SEE WEBSITE FOR DETAILS		

Please report discrepancies to the Union Office immediately, and retain this information for your records.

SCHEDULE OF EVENTS

- 3rd—JATC Meeting—Bowmanville Hall.
- 6th—Kid’s Christmas Party—Kingston.
- 10th—E-Board Meeting.
- 13th—Kid’s Christmas Party—Oshawa.
- 16th—Membership Meeting—Bowmanville Hall.
- 18th—Smoker—Kingston.

DECEMBER 2025

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6 
7	8	9	10 	11	12	13 
14	15	16	17 	18 	19	20
21	22	23 	24 	25 	26 	27
28	29	30	31			

U.A. Local 401

Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7

Phone: 905-623-1666
Toll fee: 1-800-263-8027
Fax: 905-623-8735
Information line: 905-623-6462
Out-of-Work line: 888-223-2213

Web: www.ualocal401.com



SCHEDULE OF EVENTS

- 1st—Happy New Year.
- 7th—JATC Meeting—Kingston Hall.
- 14th—E-Board Meeting.
- 20th—Membership Meeting—Kingston Hall.

JANUARY 2026

SUN	MON	TUE	WED	THU	FRI	SAT
				1 	2	3
4	5	6	7 	8	9	10
11	12	13	14 	15	16	17
18	19	20 	21	22	23	24
25	26	27	28	29	30	31

Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9
Phone: 613-547-1153
Fax: 613-544-1099

Union Hall Hours
Monday to Thursday
8:00 am to 4:30 pm
***Friday 8:00am—12:30pm**