



U.A. LOCAL 401



AUGUST/SEPTEMBER 2026 NEWSLETTER



MEMBERSHIP MEETING

KINGSTON UNION HALL

Tuesday
September 15th,
2026

Time: 7:00pm

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Condolences



It is with great sadness that we share the passing of **Brother Paul Langlais, Brother Dayn Dickson, Brother John Miller, Brother Edward L. Mallen and Brother John Chappell**. Our thoughts and prayers are with their family and friends during this difficult time.

Business Manager's Report

Dear Members of United Association Local 401,

I want to begin this month by telling you how incredibly proud I am of **UA Local 401, our membership, and the delegates who represented our Local at the 41st United Association General Convention in San Diego, California.**

Local 401 was well represented, and it was particularly rewarding to see our Local featured during a presentation about the **Small Modular Reactor project at Darlington Generating Station.** This is an historic project for our industry, our province, and the United Association, and Local 401 members are helping build it. Seeing the work taking place in our jurisdiction recognized on the international stage was a proud moment for all of us.

At the Convention, **Team McManus was unanimously elected**, and I am extremely honoured to share that, as a member of that team, I was successfully elected to serve as an **International Representative of the United Association.**

For more than 16 years, I have had the privilege of working for and alongside the members of this Local Union. In the remaining months of 2026, I will continue to serve Local 401 as your Business Manager and Financial Secretary-Treasurer. On **January 1, 2027**, I will begin my duties as an International Representative.

I am excited about the opportunity ahead and deeply honoured by the trust that has been placed in me. At the same time, I will not pretend that stepping away from this role will be easy. Local 401 is a great Local Union because of its people.

Over the last several years, I have had the privilege of watching this organization accomplish things that I believe we should all be extremely proud of. **We have grown our market share across all sectors. We have expanded our training capacity and strengthened our mentoring. We have worked hard to improve our culture. Our relationships with our signatory contractors are stronger than they have ever been, and we have achieved some of the greatest collective bargaining gains in the more than 130-year history represented by the Local Union charters hanging on our walls.**

None of that happened because of one person.

It happened because members stepped up. Officers and staff worked together. Apprentices learned from journeypersons. Journeypersons took the time to teach. Members represented this organization professionally on jobsites every day. Contractors recognized the value of the skilled tradespeople we provide. And when challenges arose, this Local continued moving forward. I am incredibly proud of the work I have been able to do alongside some of the best people I have known in my life.

Business Manager's Report continued on Page 2...

This is a combined August—September 2026 newsletter. If you receive the newsletter by mail, all member information reflects data current as of August 31, 2026, as it would appear in the September publication.

Business Manager's Report Continued...

That is what makes leaving this role difficult.

But I also know that **Local 401 is in good hands**. We have strong officers, staff, instructors, stewards and members who care deeply about this organization and its future. And remember, I am not retiring. I will not be far away. My role may be changing, but my commitment to the United Association and the members who make it what it is will not.

Before I move into that new role, I have one ask of every member of UA Local 401:

Demand more.

Demand more for yourselves. Demand more for the apprentices coming behind you. Demand more for the members who will carry Local 401 long after all of us have finished our careers. Continue to strive to be **best in class on every front** — in our craftsmanship, our training, our productivity, our safety, our professionalism and in the way we treat one another.

Never forget the history of this organization. Generations of tradespeople before us fought to build the wages, benefits, pensions, working conditions and opportunities that we enjoy today. We owe it to them not simply to preserve what they built, but to improve upon it.

Be proud of our past, but always believe that our future can — and should — be even better.

Look out for one another. When you see a Brother or Sister who needs a hand, give them one. Continue to support every branch of honourable toil and remember that our strength has always come from standing together.

Thank you for allowing me the privilege of serving you. It has been one of the greatest honours of my life.

I am proud of what we have accomplished together.

I am even more excited about what UA Local 401 can accomplish next.

Faternally,

John Graham

Business Manager / Financial Secretary-Treasurer

United Association Local 401



JATC Apprenticeship and Training

Trade School invites have been sent out by the Ministry for the fall classes. Make sure you reserve your seat before the classes fill up. **Reminder:** you must call the out of work line on your last work day prior to attending trade school to put yourself on the "Attending Trade School" list.

REMINDER:

⇒ Trade School transcripts are sent to you directly, so it is your responsibility to provide those transcripts to the training department in order to receive compensation and credited hours. Please send them to apprenticeship@ualocal401.ca or robin@ualocal401.ca

Worker Ready Training

All WHMIS and Working at Heights courses are running monthly at both union halls. Please contact Robin at 905-623-1666 or robin@ualocal401.ca to book a seat in a class.

Below is the link to the Free Online Local 401 WHMIS course. Log into your account in the member's section of the UA Local 401 website and follow the link in **Green** under the "Course Transcript" Tab.



Member Assistance Program

Phone: 613-742-7962

Toll Free: 800-258-0580

Emergency Line: 613-742-5257

Email: support@tradesmap.org



If you have any changes to your contact information, please log into the member's portal on the website and update your profile. This way, all departments will be notified.

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call

1-855-299-0028

www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

We request any member (or member's family) to contact the Union Office if you become ill or injured.

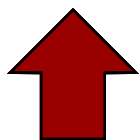
MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **August 31st, 2026**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer
SEE WEBSITE FOR DETAILS							

*** Above are your hours reported from your contractor.

See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.

UNION DUES

Your union dues are currently paid through to the end of:

SEE WEBSITE

(this includes payments received on or before)

August 31st, 2026

Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to rob-in@ualocal401.ca.

Name:

SEE WEBSITE FOR DETAILS

WHMIS:

(WHMIS expires 1 year after the date above)

Working at Heights:

(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:

(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

SEE WEBSITE FOR DETAILS

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

LOCAL 401 RETIREE'S LUNCHEON



This year's retiree's luncheon will be held on **Tuesday October 6th, 2026** from 11:30am – 2:30pm at the Double Tree (Old Ambassador) 1550 Princess St. Kingston ON K7M 9E3.

All Local 401 Retired members are welcome!

Please RSVP (meal choice beef, chicken or vegetarian) to Danielle (ext. 2) or Cynthia (ext.1) at the Kingston office; 613-547-1153 no later than September 21, 2026.

UA LOCAL 401 EASTERN CHILDREN'S CHRISTMAS PARTY

The Eastern Children's Christmas Party is planned for **Sunday December 6th, 2026** at Xtreme Trampoline Park (3-1525 Robinson Crt., Kingston)

Join us from 12:00pm – 4:30pm for fun, gifts and food.

NOTE: Waivers must be signed ahead of the event, staff will provide link when member RSVP's.

Please RSVP to Danielle or Cynthia no later than Friday November 6th, 2026 with your child's name, gender and age.

Call: 613-547-1153 x 1 or 2

email danielle@ualocal401.ca or cynthia@ualocal401.ca

Out-of-Work Telephone Registration System

During the month of **August 2026** you registered on the Out-of-Work list, as shown below:

Date	Confirmation #	Trade List
SEE WEBSITE FOR DETAILS		

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 2nd—JATC Meeting—Bowmanville Hall.
- 7th—Labour Day—Offices are closed.
- 9th—E-Board Meeting.
- 15th—Membership Meeting—Kingston Hall.
- 25th—Awards Banquet.

SEPTEMBER 2026

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2 	3	4	5
6	7 	8	9 	10	11	12
13	14	15 	16	17	18	19
20	21	22	23	24	25 	26
27	28	29	30			

U.A. Local 401

Bowmanville Office
3—26 Caristrap St.
Bowmanville, ON
L1C 3Y7

Phone: 905-623-1666
Toll free: 1-800-263-8027
Fax: 905-623-8735
Information line: 905-623-6462
Out-of-Work line: 888-223-2213

Web: www.ualocal401.com

**SCHEDULE OF EVENTS**

- 6th—Retiree's Luncheon.
- 7th—JATC Meeting—Kingston Hall.
- 12th—Thanksgiving—Offices are Closed.
- 14th—E-Board Meeting.
- 20th—Membership Meeting—Kingston Hall.
- 31st—Halloween.

OCTOBER 2026

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6 	7 	8	9	10
11	12 	13	14 	15	16	17
18	19	20 	21	22	23	24
25	26	27	28	29	30	31 

Kingston Office
25 Binnington Court
Kingston, ON
K7M 8M9
Phone: 613-547-1153
Fax: 613-544-1099

Union Hall Hours
Monday to Thursday
8:00 am to 4:30 pm
***Friday 8:00am—12:30pm**