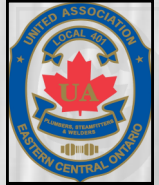




U.A. LOCAL 401



AUGUST 2023 NEWSLETTER



MEMBERSHIP

MEETING

BOWMANVILLE UNION HALL

Tuesday
August 15, 2023

Time: 7:00pm

NOTE: New Start
Time

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Business Manager's Report

Greetings Brothers and Sisters,

I want to bring you all up to speed on some significant changes that have been going on in our Health and Welfare plan. The Trustee's have done an extensive review of benefits over the last seven months and initiated a Request For Proposal (RFP) of the administration service process.

The benefits have been increased from their January coverages. Paramedical services such as Chiropractic, Massage and Physio have been increased to \$1,000.00 per year from \$300.00 per year. Dental has been increased to 100% of the current year fee guidelines and Orthopedic coverages have been increased and timeline reduced. Please check out your expanded BPA App to see how much of each item you have available on the recently added dashboard along with how much each family member has remaining under our specific services.

The process of the RFP is still underway and the pressure to deliver services to our members has solved many problems in the short term. I find that complaints have dropped off significantly since spring of this year and continually we are seeing better responses regarding Health issues. Essentially the Trustees put the company on notice who had lost some key people at the end of last year and they had to work hard to get things up to speed for us or risk losing us as a client. We have the final presentations in the coming weeks from our final three companies to make a decision by the end of the year. BPA is still in the running and the Trustees will continue to be vigilant for all of you going forward. I commend your Elected Trustee's for all of their hard work in the way of many extra meetings and hard decisions they've had to debate. I'm confident they'll continue to improve your benefits going forward. We still have one of the lowest contribution amounts in the Province of Ontario and are approaching a very state of the industry level benefit package.

Please take the time to get the app set up in your phones if you can and check it out. I also want to thank our benefits staff Chad Davis and Danielle Desgagne for their hard work helping all of our members through these changes and continuing to help the Trustees develop a better benefits program.

Fraternally,
John Graham



CHECK OUT THE NEW WEBSITE

Don't forget to Register:
www.ualocal401.ca

Assistant Business Manager's Report

Brothers and Sisters,

This year's annual golf tournament was a great success. The weather did not cooperate with us but we had an amazing turn out and everyone had an awesome time. I would like to thank the social committee for all their hard work and a special shout out to Christine Libby and Mary Riberdy for their help to make the tournament run so smoothly.

Last week Shawn Lovett and I travelled east to visit a few jobsites we have in the Brockville area. Below is a picture of us with the LADS crews at the Leclerc Cookies plant.

Enjoy the rest of your summer and stay safe!

Fraternally,

Ray Drinkwalter



LOCAL 401 RETIREE'S LUNCHEON

This year's retiree's luncheon will be held on **Wednesday October 18th, 2023, 11:30am—2:30pm** at the Travelodge Hotel LaSalle in Kingston. (2360 Princess Street, Kingston). All Local 401 Retired members are welcome!
Please RSVP to Danielle (613-547-1153) or by email, danielle@ualocal401.ca no



Apprenticeship Training

The Apprentice intake has been completed for 2023. Thank you to all the Trustees who participated in the interview process and for providing us with an impressive group this year.

Trade School

Trade School invites have been sent out by the Ministry for the fall courses. Make sure you reserve your seat before the classes fill up. **Reminder:** you must call the out of work line on your last work day prior to attending trade school to put yourself on the "Attending Trade School" list. Don't forget to submit your transcript after completing trade school to get your hours credited and reimbursed for the seat fee according to the grade/payment schedule.

Please refer to the feature on page 3 of this newsletter, it will show you the dates you completed your Worker Ready Training and information on when the certifications will expire.

Please note that **ONLY** the **CCOHS WHMIS 2015** course will be reimbursed.

http://www.ccohs.ca/products/courses/whmis_workers/

Send the certificate and receipt to robin@ualocal401.ca



UPDATE YOUR CONTACT INFO

Please make sure the Union Hall has your current address, email and phone number(s).

e-Transfer

payments@ualocal401.ca

*** be sure to send your name and password to the same email address.**

TRADE LICENCE

Please remember to keep your trade license up-to-date. You must possess a **valid Skilled Trades Ontario Membership** to work in a compulsory trade in the Province of Ontario. If you need to contact Skilled Trades Ontario regarding license renewals or to **update your address and phone number**, please call

1-855-299-0028

www.skilledtradesontario.ca

SICK & DISTRESSED COMMITTEE

We request any member (or member's family) to contact the Union Office if you become ill or injured.

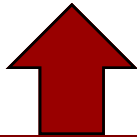
MEMBER INFORMATION: Lastname, Firstname

These are your hours received as of: **July 31, 2023**—Please report discrepancies to the Union Office immediately

Hrs	Mth	Contract	Employer	Hrs	Mth	Contract	Employer

***** Above are your hours reported from your contractor.**

See below in the yellow box to find out where your dues are paid to.



MEMBER INFORMATION

The above information is for your records. Report discrepancies to the Union Office immediately.



MANDATORY WORKER READY COURSES

You can now track your own Worker Ready Courses...

Below are the dates that you completed your worker ready training. If there is no date beside a course then the hall does not have that course on file. Please forward any certificates that we may not have on file to robin@ualocal401.ca.

Name:

WHMIS:

(WHMIS expires 1 year after the date above)

Working at Heights:

(Working at Heights expires 3 years after the date above)

Ministry of Labour 4-Step:

(MOL 4-Step has no expiry date)

OPG Security Clearance

EXPIRY DATE:

(If you see a date of Jan. 01, 1900 then your clearance is still in process.)

UNION DUES
 Your union dues are currently paid through to the end of:
 (this includes payments received on or before)
July 31, 2023
 Please note: The information above may not reflect reversal of payments due to NSF cheques, adjustments, or payment corrections.



AWARD'S NIGHT



FRIDAY SEPTEMBER 22, 2023—6:00PM

After 3 long years we are happy to announce that the Awards Banquet honoring long service members, retirees and graduating apprentices is back on.

Invitations have already been sent out via email and by mail. Make sure to check your spam or junk folder and that mailbox you have been meaning to go to at the end of the road. Due to the long hiatus, this year's banquet is on track to be one of the biggest and best events to date.

Please make sure to RSVP to Caroline, Danielle or Robin by **August 14th, 2023** so we can have enough meals ordered and make sure the awards are prepared to be given.

The event is being held at:

Kingston Market Square Hotel, 285 King St. E., Kingston.

A block of rooms have been set aside until August 25, 2023... to reserve a room, call 1-613-544-4434 and quote "UA Local 401"

It's going to be a great night... hope to see you all there!

Out-of-Work Telephone Registration System

During the month of **July 2023** you registered on the Out-of-Work list, as shown below:

Date	Confirmation #	Trade List

Please report discrepancies to the Union Office **immediately**, and retain this information for your records.

SCHEDULE OF EVENTS

- 7th—Civic Holiday—Offices are closed.
- 9th—E-Board Meeting.
- 15th—Membership Meeting—Bowmanville Hall.



AUGUST 2023

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

U.A. Local 401

Bowmanville Office
 # 3—26 Caristrap St.
 Bowmanville, ON
 L1C 3Y7
 Phone: 905-623-1666
 Toll fee: 1-800-263-8027
 Fax: 905-623-8735
 Information line: 905-623-6462
 Out-of-Work line: 888-223-2213
 Web: www.ualocal401.com
 E-mail: admin@ualocal401.ca

SCHEDULE OF EVENTS

- 4th—Labour Day. Offices are Closed.
- 6th—JATC Meeting—Bowmanville Hall.
- 13th—E-Board Meeting.
- 19th—Membership Meeting—Kingston Hall.
- 22nd—Awards Night.

SEPTEMBER 2023

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Kingston Office
 25 Binnington Court
 Kingston, ON
 K7M 8M9
 Phone: 613-547-1153
 Fax: 613-544-1099

Union Hall Hours
 Monday to Friday
 8:00 am to 4:30 pm