

APPENDIX 12W
ZONE 12W OSHAWA - PETERBOROUGH - BELLEVILLE - LOCAL UNION 401 (CENTRAL)
JOURNEYMAN & APPRENTICES RATE OF WAGE

EFFECTIVE May 3, 2026

	Journeyman	1st Year	2nd Year	3rd Year	4th Year	5th Year
Base Rate	55.95	22.35	27.95	33.55	41.95	47.55
Vacation Pay (10%)	5.60	2.24	2.80	3.36	4.20	4.76
Travel Allowance	0.68	0.68	0.68	0.68	0.68	0.68
Union Field Dues	1.17	1.17	1.17	1.17	1.17	1.17
O.P.T.P.F	0.28	0.28	0.28	0.28	0.28	0.28
Ontario Construction Secretariat	0.01	0.01	0.01	0.01	0.01	0.01
Welfare (+ 8% RST)	2.95	2.95	2.95	2.95	2.95	2.95
Pension	10.07	4.03	5.04	6.04	7.55	8.56
Stabilization Fund	0.05	0.05	0.05	0.05	0.05	0.05
Local Training	0.80	0.80	0.80	0.80	0.80	0.80
Article 23 (C.T.F. & I.T.F.)	0.15	0.15	0.15	0.15	0.15	0.15
Article 30 (Bill 162)	0.03	0.03	0.03	0.03	0.03	0.03
Denovo	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Distressed Fund	0.04	0.04	0.04	0.04	0.04	0.04
Contingency Fund	0.10	0.10	0.10	0.10	0.10	0.10
S.U.B	0.10	0.10	0.10	0.10	0.10	0.10
National Organizing	0.10	0.10	0.10	0.10	0.10	0.10
**Helmets to Hardhats	0.01	0.01	0.01	0.01	0.01	0.01
TOTAL	78.14	35.14	42.31	49.47	60.22	67.39
Denovo	0.05	0.05	0.05	0.05	0.05	0.05
**Worker Ready Training	0.12	0.12	0.12	0.12	0.12	0.12
Association Fund	0.27	0.27	0.27	0.27	0.27	0.27
MIAC/WTF (+13% HST)	0.05	0.05	0.05	0.05	0.05	0.05
TOTAL	78.63	35.63	42.80	49.96	60.71	67.88

Local 401 Central does not have "Union Field Dues", "Travel Allowance", "OPTPF (Ontario Pipe Trades Promotion Fund)", "Contingency Fund" or "OCS (Ontario Construction Secretariat) Fund" included in the Base Rate. In this case each fund is added to the Base Rate for taxing only. The full amount of the Union Field Dues, OPTPF, Contingency and OCS funds are deducted and remitted in accordance with the Local Appendix. Vacation Pay is calculated only on the specified Base Rate. The MIAC/WTF Funds are HST Taxable, HST Registration number for these funds is: 124252065.

**** Indicates funds remitted on Hours WORKED, all other funds remitted on Hours PAID**