

**CENTRAL ONTARIO LOCAL 401 (EASTERN)**  
**LOW RISE RESIDENTIAL CONSTRUCTION RATES**  
**JOURNEYMAN & APPRENTICES RATE OF WAGE**

**EFFECTIVE May 3, 2026**

	<b>Journeyman</b>	<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>
Base Rate	55.60	21.69	27.35	33.00	38.65	44.30
Vacation Pay (10%)	5.56	2.17	2.73	3.30	3.86	4.43
**Union Field Dues	1.17	1.17	1.17	1.17	1.17	1.17
O.P.T.P.F	0.01	0.01	0.01	0.01	0.01	0.01
P.R.C.O.	0.20	0.20	0.20	0.20	0.20	0.20
Welfare (+ 8% RST)	2.95	2.95	2.95	2.95	2.95	2.95
Pension	5.52	2.21	2.76	3.31	3.86	4.42
Local Training	0.92	0.92	0.92	0.92	0.92	0.92
Article 23 (C.T.F. & I.T.F.)	0.15	0.15	0.15	0.15	0.15	0.15
Article 30 (Bill 162)	0.03	0.03	0.03	0.03	0.03	0.03
Denovo	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Distressed Fund	0.04	0.04	0.04	0.04	0.04	0.04
**Contingency Fund	0.10	0.10	0.10	0.10	0.10	0.10
S.U.B	0.10	0.10	0.10	0.10	0.10	0.10
National Organizing	0.10	0.10	0.10	0.10	0.10	0.10
**Helmets to Hardhats	0.01	0.01	0.01	0.01	0.01	0.01
<b>TOTAL</b>	<b>72.51</b>	<b>31.90</b>	<b>38.67</b>	<b>45.44</b>	<b>52.20</b>	<b>58.98</b>
Denovo	0.05	0.05	0.05	0.05	0.05	0.05
**Worker Ready Training	0.12	0.12	0.12	0.12	0.12	0.12
Industry Fund (+ 13% HST)	0.17	0.17	0.17	0.17	0.17	0.17
<b>TOTAL</b>	<b>72.85</b>	<b>32.24</b>	<b>39.01</b>	<b>45.78</b>	<b>52.54</b>	<b>59.32</b>

Local 401 Eastern does not have "Union Field Dues", "OPTPF (Ontario Pipe Trades Promotion Fund)", or "Contingency Fund" included in the Base Rate. In this case each fund is added to the Base Rate for taxing only. The full amount of the Union Field Dues, OPTPF, and Contingency funds are deducted and remitted in accordance with the Local Appendix. Vacation Pay is calculated only on the specified Base Rate.

**\*\* Indicates funds remitted on Hours WORKED, all other funds remitted on Hours PAID**