

CENTRAL ONTARIO LOCAL 401 (EASTERN)
HIGH RISE RESIDENTIAL CONSTRUCTION RATES
JOURNEYMAN & APPRENTICES RATE OF WAGE

EFFECTIVE May 3, 2026

	Journeyman	1st Year	2nd Year	3rd Year	4th Year	5th Year
Base Rate	55.60	21.69	27.35	33.00	38.65	44.30
Vacation Pay (10%)	5.56	2.17	2.73	3.30	3.86	4.43
**Union Field Dues	1.17	1.17	1.17	1.17	1.17	1.17
O.P.T.P.F	0.01	0.01	0.01	0.01	0.01	0.01
P.R.C.O.	0.20	0.20	0.20	0.20	0.20	0.20
Welfare (+ 8% RST)	2.95	2.95	2.95	2.95	2.95	2.95
Pension	10.01	4.00	5.01	6.01	7.01	8.01
Local Training	0.93	0.93	0.93	0.93	0.93	0.93
Article 23 (C.T.F. & I.T.F.)	0.15	0.15	0.15	0.15	0.15	0.15
Article 30 (Bill 162)	0.03	0.03	0.03	0.03	0.03	0.03
Denovo	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Distressed Fund	0.04	0.04	0.04	0.04	0.04	0.04
**Contingency Fund	0.10	0.10	0.10	0.10	0.10	0.10
S.U.B	0.10	0.10	0.10	0.10	0.10	0.10
National Organizing	0.10	0.10	0.10	0.10	0.10	0.10
**Helmets to Hardhats	0.01	0.01	0.01	0.01	0.01	0.01
TOTAL	77.01	33.70	40.93	48.15	55.36	62.58
Denovo	0.05	0.05	0.05	0.05	0.05	0.05
**Worker Ready Training	0.12	0.12	0.12	0.12	0.12	0.12
Industry Fund (+ 13% HST)	0.17	0.17	0.17	0.17	0.17	0.17
TOTAL	77.35	34.04	41.27	48.49	55.70	62.92

Local 401 Eastern does not have "Union Field Dues", "OPTPF (Ontario Pipe Trades Promotion Fund)", or "Contingency Fund" included in the Base Rate. In this case each fund is added to the Base Rate for taxing only. The full amount of the Union Field Dues, OPTPF, and Contingency funds are deducted and remitted in accordance with the Local Appendix. Vacation Pay is calculated only on the specified Base Rate.

**** Indicates funds remitted on Hours WORKED, all other funds remitted on Hours PAID**