

CENTRAL ONTARIO LOCAL 401 (EASTERN)
HIGH RISE RESIDENTIAL CONSTRUCTION RATES
EFFECTIVE MAY 1, 2024 - APRIL 30, 2025

| | | |
|------------------------------|-------|-------|
| Base Rate | 52.25 | |
| Vacation Pay | 5.23 | 57.48 |
| Pension | 8.72 | |
| Welfare (+ 8% RST) | 2.45 | |
| S.U.B. | 0.10 | |
| Union Field Dues* | 1.10 | |
| O.P.T.P.F.* | 0.01 | |
| P.R.C.O. | 0.20 | |
| Local Training | 0.90 | |
| Continuation of Benefits | 0.03 | |
| Sick & Distressed | 0.04 | |
| MAPS | 0.02 | |
| National Organizing Fund | 0.10 | |
| Stabilization | 1.00 | |
| Contingency* | 0.10 | |
| CTF/ITF | 0.15 | |
| Helmets to Hardhats | 0.01 | |
| Zone Association (+ 13% HST) | 0.15 | |
| | | 15.08 |
| | | 72.56 |

| APPRENTICES | 1st (40%) | 2nd (50%) | 3rd (60%) | 4th (70%) | 5th (80%) |
|--------------------------|-----------|-----------|-----------|-----------|-----------|
| Base Rate | 20.36 | 25.67 | 30.99 | 36.30 | 41.62 |
| Vacation Pay | 2.04 | 2.57 | 3.10 | 3.63 | 4.16 |
| Pension | 3.49 | 4.36 | 5.23 | 6.10 | 6.98 |
| Welfare (plus 8% RST) | 2.45 | 2.45 | 2.45 | 2.45 | 2.45 |
| S.U.B. | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 |
| Union Field Dues* | 1.10 | 1.10 | 1.10 | 1.10 | 1.10 |
| O.P.T.P.F.* | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 |
| P.R.C.O.* | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 |
| Local Training | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Continuation of Benefits | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 |
| Sick & Distressed | 0.04 | 0.04 | 0.04 | 0.04 | 0.04 |
| MAPS | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 |
| National Organizing Fund | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 |
| Stabilization | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Contingency | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 |
| CTF/ITF | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 |
| Helmets to Hardhats | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 |
| Zone Association | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 |
| | 32.25 | 38.96 | 45.68 | 52.39 | 59.12 |

***After Tax Deductions:**

Union Field Dues, O.P.T.P.F., Contingency

*Central Ontario Local 401 (Eastern) does not have "Union Field Dues", "Ontario Pipe Trades Promotion Fund", or "Contingency Fund" included in the Base Rate. In this case, each Fund is added to the Base Rate for Taxing only.

The full amount of each Fund is deducted and remitted in accordance with the Local Appendix. Vacation Pay is calculated only on the specified Base Rate.